

Wisconsin ODD FELLOW

THE OFFICIAL PUBLICATION OF THE GRAND LODGE OF WISCONSIN

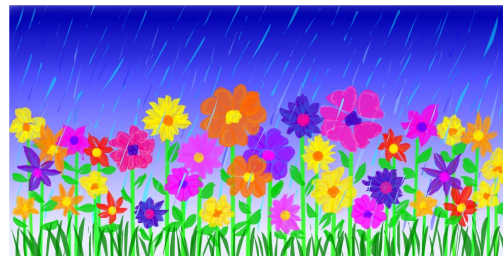


TO BE READ IN ALL ODD FELLOW LODGES: GRAND MASTER'S LETTER



Dear Brothers and Sisters,

April Showers bring May flowers. Now that Spring is here it's time to be outside. Community activities are starting again.



Does your lodge help with any of these activities? How is your lodge communicating with the community? Is there any **communication** with the community?

Does your lodge do anything to make the community know you are still around and active?

The **communication** I am talking about is being active in your community. Either helping with an activity or doing your own. Have an easter egg hunt for the kids in the community. Do a fish fry like Justitia Lodge #12 does. Have a food stand at your local nursery



while folks are getting their flowers and seeds to plant in their flower beds and gardens. Have a food stand during your community Rummage sale weekend. All of these are **communication** ways of saying we are here and part of the community.



If you are staying inside your lodge building and doing nothing then you are not **communicating** with your community. You are not saying "we are still here, alive and well", after the pandemic, and all these years since your lodge has been instituted.

Show your community a prosperous and healthy lodge. Get active in your community.

Bye, for now, until my next **communication** letter.



In F, L, T,
Jeffery Jones
Grand Master
Grand Lodge of WI



GRAND SECRETARY'S LETTER



Greetings Brothers and Sisters:

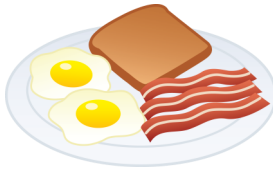
As I write this, there is about 15" of snow on the ground. Spring has arrived on the calendar, and I am looking forward to the warmer weather.



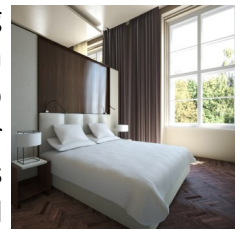
The deadline for sending Scholarships into the Grand Lodge office was April 1. I do hope that every lodge sent in candidates for the Scholarships by the due date. We do want to make sure

our committee has work to do.

This is the time to start getting ready for Grand Lodge. My hope is that everyone is making plans to be there. The information is elsewhere in this issue and please pay close attention to the deadline. If the registration form is not received by the due date you may have to



pay the difference between the amount Grand Lodge is charged for a room and what the amount is because it is late. This is the hotels policy. If there are rooms left in the block we may just be charged for the regular rate. We will also have to charge you for the meal if it is after the time that we have to give the number of meals. **Thank you for your**



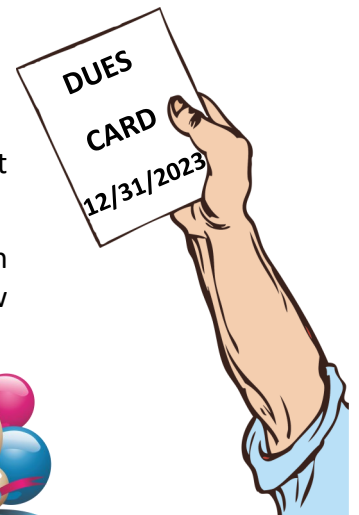
attention to the deadline.

A few lodges have not sent in their Representative Credential form. Please check and make sure that you have elected your Representatives and that the form has been filled out and sent in so that credentials will be waiting for your representative at the registration table at Grand Lodge. If you need a form, please contact the Grand Secretary at 920-406-9860 or email grandsecretary@ioofwi.org, and a form will be sent to you.

Remember that all 3rd Degree members are welcome to come to Grand Lodge and see what transpires. All you need to do to attend is to pre-register with the Grand Secretary and attend. We have our business that needs to be taken care of, but we also try to have some fun. Our hospitality room lets us get to know one another better. Hope to see many of you there. The pre-registration form is elsewhere in this issue.

If you are coming to Grand Lodge, please make sure you have your current dues card showing dues paid to **12/31/2023**. Your card must show what **degree** you have attained. Check your card now and if it does not show the degree contact your secretary to get that put on your card.

In April, we celebrate the 204th Anniversary of the founding of the Order in North America. Why not make plans for a party to celebrate this landmark in Odd Fellow history on or about April 26th?



Until next month,

Joyce Proulx, Grand Secretary



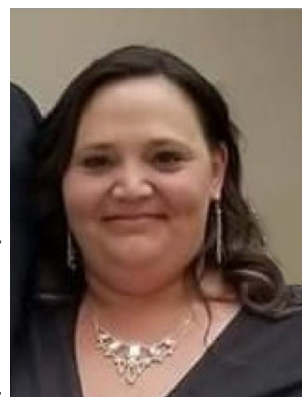
GRAND CHAPLAIN'S LETTER

David went out to meet them and said to them, "If you have come to me in friendship to help me, my heart will be joined to you; but if to betray me to my adversaries, although there is no wrong in my hands, then may the God of our fathers see and rebuke you."

~1 Chronicles 12:17

Oh, for the days when I was in my prime, when God's intimate friendship blessed my house.

~Job 29:4



The friendship of the LORD is for those who fear him, and he makes known to them his covenant.

~Psalm 25:14

A friend loves at all times, and a brother is born for adversity.

~Proverbs 17:17

A man of many companions may come to ruin, but there is a friend who sticks closer than a brother.

~Proverbs 18:24

Say to wisdom, "You are my sister," and call insight your intimate friend,

~Proverbs 7:4

Many seek the favor of a generous man, and everyone is a friend to a man who gives gifts.

~Proverbs 19:6

He who loves purity of heart, and whose speech is gracious, will have the king as his friend.

~Proverbs 22:11

Faithful are the wounds of a friend; profuse are the kisses of an enemy.

~Proverbs 27:6

Oil and perfume make the heart glad, and the sweetness of a friend comes from his earnest counsel.

~Proverbs 27:9

Do not forsake your friend and your father's friend, and do not go to your brother's house in the day of your calamity. Better is a neighbor who is near than a brother who is far away.

~Proverbs 27:10

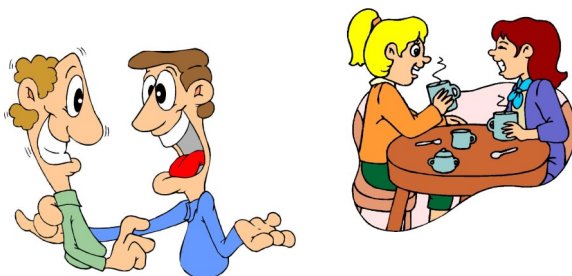
Make no friendship with a man given to anger, nor go with a wrathful man.

~Proverbs 22:24

Happy Easter!

F.L.T.

Sara Fuhlbohm
Grand Chaplin





Coming events

APRIL – LIVING LEGACY MONTH

- 1 Deadline for articles for May
The Wisconsin Odd Fellow
- 8-18 Grand Secretary out of Office
- 9 Easter
- 18 Grand Trustees meeting, 11 AM,
Madison
- 26 204th Anniversary of the founding
of our Order in North America
- 29 Degree Work, Janesville

MAY – VISUAL RESEARCH MONTH

- 1 Deadline for articles for June
The Wisconsin Odd Fellow
- 7 Pilgrimage to the Tomb of
Unknowns, Arlington, VA
- 15 Deadline for reservations for
Grand Lodge
- 20 Museum Day, Mineral Point, WI
- 30 Grand Lodge office closed

JUNE

- 1 Deadline for articles for July
The Wisconsin Odd Fellow
- 4 Wreath Laying Ceremony, Canadian
War Memorial, Ottawa, ON
- 11 Executive Committee Meeting,
10:00 AM
- Grand Lodge Registration – 1-4 PM
- Grand Lodge Dinner, 6:30 PM
- 12 Grand Lodge Breakfast, 7:30 AM
- Grand Lodge Begins, 9 AM
- Grand Lodge Lunch, Noon
- All Members Banquet, 6:30 PM
- 13 Grand Lodge Breakfast, 7:30 AM
- Grand Lodge Begins, 9 AM
- Grand Lodge Lunch, Noon
- Grand Lodge Dinner, 6:30 PM
- 14 Grand Lodge Breakfast, 7:30 AM
- Grand Encampment and Depart-
ment Council starting at 9 AM if
Grand Lodge has ended
- 21 Summer Begins

If you need a form for The Tomb of the Unknowns or the Canadian War Memorial,
please call or email the Grand Lodge of Wisconsin.

Phone: 920-406-9860 Email: grandlodge@ioofwi.org or grandsecretary@ioofwi.org



Odd Fellow
Rebekah
 Home Association Inc
 1207 S. Jackson, Green Bay, WI 54301



Odd Fellow
 Home

Odd Fellow Home
 Tel. (920) 437-6523

Friendship
 Place

Friendship Place
 Tel. (920) 593-7015

Rebekah
 Haven

Rebekah Haven
 Tel. (920) 435-4810

NEWS FROM THE ACTIVITY DEPARTMENT

News from the Activity Department

Happy Spring! We have many things to celebrate and look forward to this month. Easter is almost here and we will be getting ready with a special Hymn sing with One Way Christian Church on Palm Sunday. During that week we will be coloring Easter eggs and there will be breakfast with the Easter Bunny.

Later in the month it is National Volunteer Week. This year it is April 16-22. We are slowly getting volunteers back in the building since COVID. Volunteers help out in so many ways whether leading a church/prayer service, leading a bible study, providing pet visits, or sharing their talents with music, all are very much appreciated. This year, during Volunteer week, Notre Dame Academy will be coming to the Odd Fellow Campus on April 18th for their Service Day. These students, along with our staff, will be spending time outdoors doing a spring clean-up on the Odd Fellow Campus.



I am always looking ahead as far as planning activities/events on our campus. I already have Thibby's Ice Cream truck scheduled to come to the Odd Fellow campus throughout the summer months. This is something that the residents really look forward to. We cover the cost so all residents are able to enjoy this special activity.



We do graciously accept donations for this as well. Our motto here is "it's always a great day for ice cream".

We are also in the process of planning National Nursing Home week which will be next month May 14-20. This year we are planning a Hollywood theme incorporating the National theme of "Cultivating Kindness". I will have more details for this celebration in my article next month.

Happy Easter!

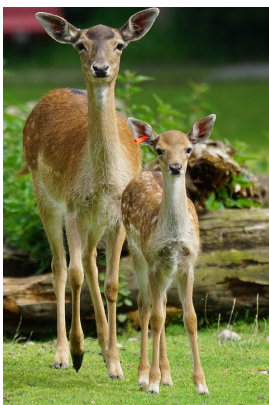
Cindy Czechanski,
 Activity Director



NEWS FROM THE CEO

Hello Brothers and Sisters!

Spring has finally arrived!



Spring is the season of new hope and inspiration. We get to see what God can do with a dry, brown Earth as he brings life to it. We see flowers blooming, trees budding, animals emerging from their hibernation with little ones fumbling along behind them.



Spring brings longer days of sunshine, even if a few days are full of rain showers. We get to experience the collaboration of nature with spirituality in that we get

to experience the miracle of rebirth and survival.

My hope for all of you during this season is that your buckets are refilled with the joy, love, and passion that we shared with others throughout the winter season.

In May, we will be get to fill the buckets of our team as we celebrate National Nursing Home Week. This year’s theme is “Cultivating Kindness.” We cannot wait to share what we have planned for our residents and our staff! We also will get to celebrate our nurses during National Nurses Week. We could not possibly be the nursing home we are without the dedication and care our nurses provide day in and day out.

If you would like to send a shoutout or a kudos to the staff during Nursing Home Week or Nurses Week, please send them to our Activity Director below:

Odd Fellow Rebekah Home Association Inc
Attn: Activity Director
1229 S Jackson St
Green Bay, WI 54301

We thank you for your help in advance!

Blessings,

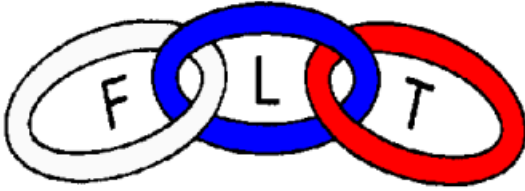
Dan-a



**TO THE NURSES AND STAFF AT THE
ODD FELLOW NURSING HOME AND
REHAB. AND REBEKAH HAVEN!**

You are all amazing!!!





**2023 PRE-REGISTRATION
FORM**

**Return to:
Grand Lodge of Wisconsin
1304 S. Webster Ave.
Green Bay, WI 54301-2502**

JUNE 11-14, 2023

Please Note:

All Attendees **MUST** register, even if you are not staying at the hotel (Green Bay members). Fill out and return to Grand Lodge as soon as possible. Once the reservation is made with the hotel you will be informed of your reservation number. **DO NOT CALL THE HOTEL TO MAKE A RESERVATION. ALL RESERVATIONS ARE TO BE MADE THROUGH THE GRAND SECRETARY ON THIS FORM.**

Name: _____

Address: _____

City, Postal Code: _____

Telephone: _____ Email: _____

Lodge Name & #: _____ Indicate if you are: PG ___ 3rd Degree ___

Registration must be at the Grand Lodge office no later than **May 15, 2023**.

Indicate room type below:

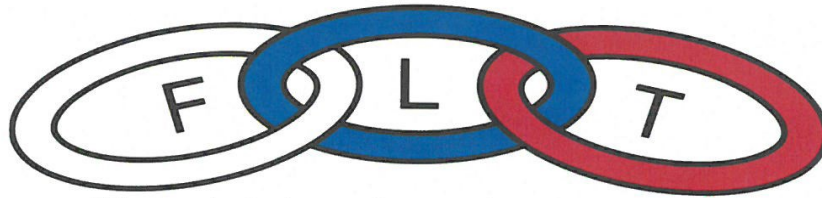
2 Double beds - _____ regular or handicapped please circle

1 King Bed - _____ regular or handicapped please circle

2 Queen beds - _____ regular

Names of others in your room if sharing the room, or Green Bay members attending the meals:

Rooms will be paid by Grand Lodge provided you attend all meals and functions as follows: evening meal on Sunday evening, 6:30 PM; Monday breakfast, 7:30 AM; lunch, noon; Banquet on Monday evening, 6:30 PM; Tuesday breakfast, 7:30 AM; lunch, noon; Tuesday evening meal, 6:30 PM; and Wednesday breakfast, 7:30 AM. Functions begin Monday morning and conclude Wednesday morning. This also includes attendance at the Memorial Service and all Board meetings on Monday afternoon. **Suggested banquet attire, Men: dress slacks, shirt, tie and coat; Ladies: pant suit or dress. NO BLUE JEANS, T-SHIRTS OR SHORTS.** Questions: call 920-406-9860 or email grandsecretary@ioofwi.org.



Wisconsin Independent Order of Odd Fellows
Mineral Point Iowa Lodge #1
112 Front St. Mineral Point, WI 53565

Mailing address
309 Harris St MP 53565

You are Invited to find out...

“How Odd is an Odd Fellow?”

The Mineral Point Historical Society

and

Mineral Point Iowa Lodge #1 Odd Fellows

Will be holding a Lyceum

Sunday, April 23, 2023 2 PM

@

Mineral Point Odd Fellow & Rebekah Museum

112 Front St.

Mineral Point, WI

Come and find out about the mission of Odd Fellowship!

Everyone Welcome!



LODGE HAPPENINGS



Tri-county lodge #40 welcomes 2 new members initiated Wednesday, February 15th. We are pleased to introduce:

Duane Gilbertson (pictured left) and Rick Lenz (pictured right).

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M
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Odd Fellow and Rebekah Museum
112 Front St. Mineral Point, Wi



TO BE READ IN ALL ODD FELLOW AND REBEKAH LODGES

The Annual meeting of the Odd Fellow/Rebekah Museum will be Saturday, May 20, 2023 at the Museum, 112 Front Street, in Mineral Point.

Agenda for May 20th:

- 9:00 A.M. – Museum Board meeting
- 10:00 A.M. – General museum meeting for **all members** of our Order
- 11:30 A. M. – Lunch \$10.00 (\$2.00 will be donated to the museum)

Please call Tom Heins@ **608-987-3011 to make your reservation with your name and number of meals.

Plan to attend. **All Odd Fellow and Rebekahs are members of our museum.** Your Museum Board welcomes your input and assistance in the maintaining of our museum building.

In F. L. & T.,

Tom Heins, Sec., Museum Board

Odd Fellow Rebekah Home Association Inc Board of Directors Meeting

Board members present: Richard Proulx, President; Pat Mott, Vice President; Denise Olsen, secretary; Jeff Jones, Grand Master; Ellen Tews, Tom Heins, Loren Cunningham (present by telephone), Char Everett, Tami Adams, Richard Smith

Associate member present: Dale Stevenson

OFRHA Personnel Present: Dan-a Kohn, CEO

Others present: Jeff Bauman, Jody Tews

The meeting was called to order at 7:57 a.m. The opening prayer was given by Char Everett.



Report from Stephenson National Bank

Jeff Bauman reported that 2022 was a very tough year for the financial markets. Both stock and bond values were negatively affected which is unusual. In a balanced portfolio, the usual reaction is if one goes up, the other goes down. Bond rates dropped 13% and large cap U.S. stocks dropped 18%. Currently, money market accounts are paying over 4% which makes cash holdings more attractive. The fact that interest rates were already at zero left the Fed little choice but to raise interest rates to try to curb inflation. The only slightly positive areas were cash and oil companies.



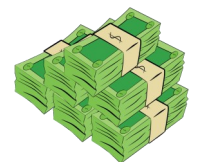
Our Trust managers are focusing on less risk. They are basing their decision-making on these areas.

1. Inflation - the economy is transitioning from purchasing goods to purchasing services. It is anticipated that goods inflation will decrease while services and wage inflation will stay high.



2. Stock market outlook - a slight recession that is neither too deep or too long lasting is anticipated in late 2023 and 2024.

3. Eastern threats: the war in Ukraine will result in higher energy costs and lower earnings. China reopening after their Covid shutdowns will affect the demand for and cost of raw materials and oil prices.



4. The United States has focused on an international supply chain and it will be difficult to bring production back to the U.S. We are energy independent, but we will have supply chain issues.

5. In January SNB has outperformed their benchmarks showing recovery from the underperformance in 2022. Managers are favoring tech companies like Amazon because they have reduced their labor force, invested in their infrastructure and built in automation.

6. Jeff noted that historically, down years are usually followed by years of positive growth. The managers are looking at long term patterns to be poised to take advantage of those opportunities in the future.



7. The attitude of the fed has changed over the last couple of years. In early 2022, the fed believed that inflation would be short-lived and rate hikes would be unnecessary until 2023.

During 2022 it became apparent that they needed to do something and raised interest rates several times in the amount of 16 quarter-point rate hikes which came much faster than any previous rate hikes. This has no historic precedent.

8. Internationally, the global leading economic indicators of service and manufacturing trends show a slowing of growth in all world economies. Even Japan has raised interest rates, something they have never done. In some countries, the economies are slowing so fast that they are moving toward recession.

9. Unemployment is very low. The Fed wants to see unemployment around 5%. Demographics are changing. Baby boomers who were large consumers of goods are retiring and purchasing less and doing less. Fewer workers will demand more, and the quality of goods and services will likely be poorer than in the past. A company, like OFH, that is labor-intensive will have difficulty finding employees.



10. Northeast Wisconsin typically grows slower, there are fewer people, and population growth is slower than the rest of Wisconsin. SNBT has been advising business owners to look at automation to bridge the gap. It will be too costly to bring people back to get the business going.

11. SNBT managers are starting to look at global real estate because real estate prices have declined significantly. There is likely to be a shift back to working in offices at some point when that becomes less costly than working from home. It is too early to do this now, but the possibilities might be there in the future. There is a cycle of employment: During a recession, the employers have the power. During better times, the employees have the power. An important factor with our relationship with SNBT is that our account is compliant with our investment policy.



A motion was made by Jeff Jones and seconded by Tami Adams to approve the minutes of the October 22, 2022. Minutes were approved.

A Thank You note was received from Char Everett in gratitude for the gifts of a plaque, a bonus, the trust the Board placed in her in her position as CEO and the Board members' friendship. The location of the next Board meeting will be returning to the board room at Friendship Place. The next meeting will be on April 29, 2023. There will be electronics available that we don't have at Comfort Suites unless we rent them. Dan-a has plans to project slides as she gives her presentation to the Board. Dan-a will arrange for breakfast and lunch.



Operational Review of OFRHA

1. The CFO (Chief Financial Officer) position has been retitled to Finance Director to better reflect the requirements of the position, doing the work as well as supervising other employees. The search has begun with a 3-step interview process: screening phone interview (13 applicants), in person interview of 4 candidates with Dan-a, the business office staff and the new administrator, and then two of those candidates had a virtual video interview with Amy from CLA. The focus will be on the individual's background in finance and experience with the needs of a skilled nursing facility. Dan-a gave a brief overview of each of the candidates qualifications. She hopes to have Amy's recommendations this weekend or early next week, with a possible start date of March 1.



2. Al had invited CLA to come in to help him get his work caught up. In a conversation with Amy, Dan-a agreed if CLA would give her a report on their findings. There are two facets to this. One is a virtual consultant for 40 hours per week and an onsite consultant for 20 hours per week. The onsite person will help with the year end financial reports and the audit and will stay on to help with the transitions to the new Finance Director and with the new financial (GLAP) computer systems.



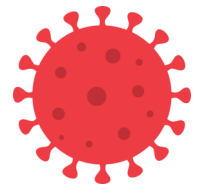
3. A new financial system will be installed in place of the current Melix system as soon as the 2022 financial reports are finalized. The SAGE system is user friendly and has more technical components that will allow for easier reporting. It is also less expensive and will save time for the financial person.



4. Policies were presented for approval: Safety First Program, the Patient Protection Program and Coronavirus Prevention and Control. These are tied to the QAPI program. The Safety program, the Patient Protection program and QAPI are three of the required programs for nursing homes, in addition to the Corporate Compliance Policy. Dan-a gave an overview of each of the policies. She is still waiting for a response from DHS to verify if all volunteers must undergo a background check which is \$10.00 per person. These must be repeated every four years. All staff members must go through background checks and LIG certification from the Office of Inspector General on a monthly basis plus two references upon hiring and an annual performance evaluation, in addition to continuing education on stress management. There is also a procedure for internal and external reporting of events with a time frame for reporting and following up, so if an event occurs, there is a trail of the event. **Jeff moved and Tami seconded to give interim approval to all three policies to be acted upon at the next meeting. Motion adopted.**



5. A consultant was brought in to increase the effectiveness of the DON and ADON. She was able to help them increase their effectiveness with the staff. She also helped update our coronavirus policy and work with the infection preventionist to increase her understanding of the requirements of her job. The public health emergency around COVID is expected to end in April and the COVID policy will then become part of the pandemic plan which is similar to the influenza plan. The DON and ADON have been educating the staff on the infection control policy.



Operational Revue of Rebekah Haven

1. No COVID outbreak. It was confined to OFH.
2. Census is full.
3. No current staff openings, except for a night shift casual call position.

Operational Review of Odd Fellow Home

1. Census is running between 58 and 60. Part of this is a staffing issue which has been addressed by the consultant
2. The consultant met with Dan-a to discuss ways of increasing the census.
3. Dan-a is attending 3 job fairs: February 22, March 1, and April. They are being held at the local colleges: UW-GB, NWTC, and UW-O. She is also using various job websites to try to find more, qualified applicants. Dan-a and Kate, the Director of Marketing and Admissions, have been attending the job fairs together.
4. The consultant worked with the DON to help her make the best use of her staff within the constraints of the budget.
5. Dan-a is working to give an attendance bonus of \$2.00 per hour, in place of a shift differential beginning March 1. If at any time during a pay period an individual calls in, is late to work, or leaves early without permission, the individual loses the bonus. This will be evaluated for its effectiveness.
6. Dan-a is expecting the state surveyors to come within the next week or two.



7. A new hospital (a surgical center with outpatient and overnight) is coming to Green Bay, next to Aurora. Kate has been actively engaging with them to get another referral source for rehab patients. She has also met with the case managers from Prevea and Bellin.



8. The marketing pamphlet has been updated. Pictures are from 2022 rather than much earlier.

9. Part of the information being given out at the job fairs focuses on the Odd Fellow and Rebekah organizations and the educational opportunities they provide.



scholarships

10. Dan-a also plans to get into the high schools and their education fairs as a means to grow interest in the nursing home and the Odd Fellow and Rebekah organizations.

11. Dan-a is hopeful that, with the hiring of a new NHA, she will be able to get into the community to grow interest in our nursing home facility.



12. A new social worker, who has a MSW degree, will begin on Monday. This will allow us to continue with interns from UW-GB. Part of Phase 3 requires the facility to have a dementia program and a behavior program. Danielle is qualified to help us develop these programs. Cody updated the Facility Assessment in 2022. This is something that is to be done annually. There are a few addenda that need to be made with the changes in staff.

13. Char questioned whether the water safety program for legionnaires disease had been reviewed. Dan-a reported that a Life Safety survey has just been completed to make sure everything is up to par.

14. All the items necessary for the surveyors to consider are slowly coming together.

15. Dan-a has a new puppy, a mini golden doodle, that was purchased for her daughter, but with the dual purpose of becoming a therapy dog for the nursing home residents.



Meeting recessed for a short break.

When the meeting resumed, **Rich moved and Jeff seconded to allow Dale Stevenson to stay during the closed session. Motion carried.**

The motion was made by Pat with a second by Jeff to close the open session and enter into closed session. Motion carried.

When the meeting returned to open session at 1:28 p.m., **Tom moved to hold the next meeting at 8:00 a.m. on April 29, 2023, at the home. Seconded by Jeff. Motion carried.**

It was decided to dissolve the board committee that was to meet monthly with Dan-a.

Tami moved and Loren seconded to adjourn the meeting. Motion carried.

Respectfully submitted,

Denise Olsen, secretary



Please contact Grand Lodge for information on The Sovereign Grand Lodge, Independent Order of Odd Fellows, to be held in Des Moines, Iowa, beginning Monday morning, 21st August 2023, and ending Thursday afternoon, 24th August 2023. Phone: 920-406-9860 or email: grandlodge@ioofwi.org



Office of the Sovereign Grand Master Independent Order of Odd Fellows



March 2023

Dear Brothers and Sisters of all units of Odd Fellowship,

In Iowa, the winter season is coming to a close and spring is just around the corner. The weather cannot decide if it is cold or warm, calm or turbulent, and early spring flowers are starting to break through the frozen ground offering a promise of warmer weather. Baby calves, baby lambs, and flocks of geese heading north are a sign of new beginnings and the hope of brighter tomorrows.

Odd Fellows and Rebekahs should be following nature's examples of brighter tomorrows. Our lodges need to realize that even though we have moments of turbulence, our differences can be overcome if we practice and truly believe in the teachings of our rituals, watchwords and valedictions. Noble Grands need to take charge of their meetings and not allow negativity to fill our lodge halls, remembering there are no problems only solutions! Oswald Shallow said "It is our attitude at the beginning of a difficult undertaking which more than anything else, will determine its successful outcome." I challenge you to fill your lodge halls with positivity and watch Friendship, Love and Truth grow your membership.

The Rose parade committee has been sent an official invitation to attend next year's Rose Parade. The theme for the next float will be "Celebrating a Year of Music" something very dear to my heart!

This was an awesome opportunity to see Teamwork at its best. When you walk into the float barn and see this huge blank slate of what is to become an amazing floral creation, just waiting for all of these volunteers to add seeds, flower petals, fruits, and thousands of flowers to create this beautiful float, it's very overwhelming! If you want to be a part of something special, I encourage you to come help decorate our float. Its hours of hard work, but the friendships made with members old and new, and the new acquaintances of wonderful volunteers who become a part of our family, is priceless. Roberta and JR do an excellent job of attending to every detail and keeping everyone busy and staying on task. Donations are needed to help get us started on the next float, so please don't wait till the end of the year to make your donations, the first payment was due March 1st.

March is the Anniversary of the birthday of Schuyler Colfax, author of the Degree of Rebekah. This is a beautiful Degree. Many Grand Lodge Jurisdictions are not aware of the Qualifications needed as Odd Fellows to become a Grand Lodge Elective Officer in your jurisdiction: Chapter IV Sec 7 E. (1) (a) of the SGL Code of General Laws states: Qualifications for Elective Officers – A past Grand in good standing in an active Odd Fellows Lodge and a member of an active Rebekah Lodge, and in possession of the

"we seek to improve and elevate the character of mankind"

Cont. on pg 16

Grand Lodge Degree is eligible to hold any office. I am often asked why this is necessary. My response is, how can you Charter or govern a Rebekah Assembly if you don't know anything about them?

March is also Arthritis Month, so plan a fund raiser to support this project of the Order. If you have any questions on how to promote this worthwhile project, which affects every age group, contact Brother Clarence Plant, Chm. of the Arthritis Advisory Board.

The Executive Committee are preparing for the spring visits. The next four months will be very busy. If your jurisdiction has any special requests let us know in advance so we can come prepared, also please let us know of any date changes or cancellations, so we can plan accordingly.

The 89th I.O.O.F. Pilgrimage to the Tomb of the Unknown is scheduled for May 5-7th. Just a reminder to make your reservations for the hotel and fill out your registrations early. It is an Honor and a privilege to be able to lay a wreath at the Tomb, and show our respect for the men and women who so bravely served and sacrificed their lives for our freedoms. Please, do not take this opportunity or their sacrifices for granted!

Please continue to keep our Brothers and Sisters abroad in our prayers, as the unrest in the Ukraine is still a concern. We will continue to take donations to help.

In February, I and Brother Terry had the privilege of being invited to attend the Grand Sires meeting, of the member Grand Lodges of Europe, in Copenhagen, Denmark. Prior to that meeting we met with the Executive Committee of the Grand Lodge of Europe at noon on the 5th floor of the Odd Fellow Palais. We shared a typical Danish lunch and then were given a wonderful guided tour of the Palais. We met the Grand Sires at a Dinner, in Mirror Hall, and had an opportunity to visit informally, before meeting the next day for the "Grand Sires meeting". The meeting was very informative and

enlightening. The lodges in Europe have the same concerns as we about retaining and gaining members. We have many differences, but at the end of the day we are all Brother and Sisters working together to make the world a better place to live. I am looking forward to many of them attending The SGL in August and hope you will take the time to make them feel welcome. We have much to discuss, much to learn, and much to accomplish. I want to Thank Brother Morten Buan, GLE Grand Sire and his Executive Board for the invitation and all courtesies extended to us during our stay. A special thank you to Brother Erling for the lovely meals and tour provided at the Palais.

This is the season of new beginnings. The Executive Committee and I want you all to know how important each of you are to the success of Odd Fellowship in your jurisdictions. The individual lodges are the foundation that supports all we do. We truly do care about your concerns and are committed to providing you with the tools you need to succeed. It is true we cannot be everywhere at once, but we are willing to listen, discuss, and guide you as needed. Pulling together is a must if we are to accomplish anything worthwhile.

My Executive Team and I wish you a safe, healthy, and blessed Easter season. It is a time of hope and new beginnings, do not waste this time on negativity, stay focused on the positives, do not quit or give up, a new day is just around the corner!

In Friendship, Love and Truth,

/s/ Michelle Heckart

Sovereign Grand Master



Slogan: Pulling together to speak wisely may not always be easy, but not speaking ill, requires only silence. Now is the time to Pull Together, accept our fraternal challenge, and gather new members.



**Office of the President
International Association
of
Rebekah Assemblies
I.O.O.F.**



March 2023

Springtime wishes to my Sisters and Brothers.

I have had a very hard time getting my thoughts together to write this article. I am going to blame it on the mid-winter blahs! I have often heard “if March comes in like a lion it will go out like a lamb”. With that thought in mind, I am hoping for a blizzard on March 1st. Spring can’t get here soon enough for me!

With spring comes several dates to remember. March is Arthritis Month. Most of us experience some kind of physical limitation due to arthritis. Your continuing support of this project helps in the search for a cure. As an advocate for the wives of Odd Fellows, we Rebekahs have a lot to thank Schuyler Colfax for. Remembering his birthday on March 23rd is a celebration of Rebekahs! April is Living Legacy Month; be thinking about what you can do to make a greener world by planting trees, shrubs and flowers. I touched on Make a Difference Day in my last communication. I hope you have a plan in place to do something special on April 15 that will make a difference in your community. Please be sure to send a report of your activities and let us know what you are doing to promote the projects of our Order.

As the days lengthen and travel conditions improve, I find myself eager to begin traveling again. The time spent in the jurisdictions with the membership is my favorite part of the job! However, I am very concerned with the health and condition of our Assemblies. The loss of membership is evident in the attendance at these sessions and I fear for our future. We are family and we have differences of opinion, we may speak without thinking how it sounds to others, we unwittingly do things that hurt others; but no matter what, we are bound together in fraternity. Too often I hear of grievances that occurred many, many years ago and are still festering. This only causes dissension in our lodges and forces people to take sides. Please do not let grievances become big problems that result in driving members away

or destroying a lodge.

I was not familiar with the Collect until I began attending the IARA. I love its message and went to Google for a definition. “A collect is simply a prayer meant to gather the intentions of the people and the focus of worship into a succinct prayer”. I leave you with the Collect that was used for many years in our IARA and trust that in it you find peace and understanding:

Keep us O God, from pettiness; let us be large in thought, in word, in deed.

Let us be done with fault-finding and leave off self-seeking.

May we put aside all pretense and meet each other face to face, without self-pity and without prejudice.

May we never be hasty in judgment and always generous.

Teach us to put into action our better impulses, straightforward and unafraid.

Let us take time for all things; make us to grow calm, serene and gentle.

Grant that we may realize it is the little things that create difference; that in the big things of life we are as one.

And may we strive to touch and to know the common human heart of us all; and, O Lord God, let us not forget to be kind.

If we live this simple prayer, we have a future.

Thoughtfully with hope,

Ruthie



Conceive, *Believe*, Achieve

Founder's Day Proclamation

To the Officers and Members of all Degrees
of the Independent order of Odd Fellowship

Fraternal Greetings:

As we continue to enjoy two hundred and one years of fraternity let us not become complacent but strive toward setting goals to make a difference in our communities and share more creative ways of offering the hand of friendship of our fraternity to those we meet.

Therefore, I, Michelle L. Heckart, Sovereign Grand Master of the Independent Order of Odd Fellows, by authority in me duly vested, do proclaim

That the month of April be declared **Odd Fellows Anniversary Month** throughout Odd Fellowship.

Be it further proclaimed,

That *April 26, 2023* be known as **Founder's Day** throughout Odd Fellowship commemorating the 204th Anniversary of the founding of the Independent Order of Odd Fellows in Baltimore, Maryland.

Further, all units of the Order are encouraged to hold special festivities in celebration of the day: *Degree Day (name the class for someone in your jurisdiction), Anniversary Ball, Community Work Project, et cetera.*

Done in the City of Winston-Salem, the State of North Carolina the 1st day of March 2023 and of our Order the 204th year.

[Seal] Yours in F, L & T,

Attest: /s/ Michelle L. Heckart

Sovereign Grand Master

/s/ Terry L. Barrett

Sovereign Grand Secretary

Make A Difference Day Proclamation

To the Officers and Members of all Degrees
of the Independent Order of Odd Fellows

Fraternal Greetings:

As we continue to enjoy two hundred and two years of fraternity let us not become complacent but strive toward setting goals to Make a Difference in our communities and share more creative ways of offering the hand of friendship of our fraternity to those we meet.

I, Michelle L. Heckart, Sovereign Grand Master of the Independent Order of Odd Fellows, by authority in me duly vested, do proclaim

that the Saturday the 15th day of April be declared **Odd Fellows and Rebekahs Make a Difference Day.**

Further, all units of the Order are encouraged to hold special festivities in celebration of the day: *Community Work Project; Hands Across Your: city, town, village, community followed by an open house in the lodge hall; et cetera.*

Done in the City of Winston-Salem, the State of North Carolina the 1st day of March 2023 and of our Order the 204th year.

[Seal] Yours in F, L & T,

Attest: /s/ Michelle L. Heckart

Sovereign Grand Master

/s/ Terry L. Barrett

Sovereign Grand Secretary



MISTY'S Recipe Exchange



Ham Glaze Recipe

This easy ham glaze recipe comes together with just five ingredients to make a sweet ham glaze.



Prep Time 5 mins	Cook Time 5 mins	Total Time 10 mins
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Course: Sauce Cuisine: American

Keyword: Ham Glaze, Ham Glaze Recipe Servings: 8

Calories: 71kcal



5 from 71 votes

Ingredients

- 1/2 cup apricot jam
- 1/2 cup honey
- 1 tablespoon cornstarch
- 3 teaspoons lemon juice
- 1/4 teaspoon cloves

Instructions

1. Mix all ingredients in a saucepan until well incorporated and bring to a boil.
2. Once it's boiling, it is done.
3. Pour over ham and cook until it's bubbling.

Notes

- You can also make a double batch of this glaze so guests can add more to their serving.
- Don't overboil or your glaze will become more like a caramel instead of a glaze!
- You can also make slow cooker ham using this ham glaze recipe.

LET'S SHARE RECIPES!

ANYONE WISHING TO SHARE A RECIPE PLEASE SEND A COPY OF THE RECIPE AND A

PICTURE TO:

TERESA AT

grandlodge@ioofwi.org

LODGE DIRECTORY
GRAND LODGE OFFICERS FOR 2022-2023

Jeffery M. Jones	Grand Master
181 Sunset Ave., PO Box 427, Footville, WI 53537, 608-931-7335, wioddfellowjeff@gmail.com	
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Tom Heins	Grand Warden
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1304 S. Webster Ave., Green Bay, WI 54301-2502, 920-406-9860, grandsecretary@ioofwi.org	
Loren Cunningham, 2023	Grand Treasurer
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Rick Jerry	Grand Herald
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Richard Smith	2024
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Jeffery M. Jones	Grand Master
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Joyce Proulx	Grand Secretary
1304 S. Webster Ave., Green Bay, WI 54301-2502, 920-406-9860, grandsecretary@ioofwi.org	

**The next Grand Lodge Session will be held June 11-14, 2023
at the Comfort Suites, Green Bay, WI**

ODD FELLOW LODGE DIRECTORY

BARABOO—BARABOO LODGE #51, Meets the 2nd & 4th Mon. (except Jan. & Feb.) at 7 PM., 1210 9th St. Steve Niles, N.G.; Sharon Cunningham, Sec’y, N554 Schoepp Rd., Lot 13, Sauk City, WI 53583, 920-264-2145

COLUMBUS—TRI-COUNTY LODGE #40, Meets the 1st Wed. for business and 3rd Wed. for social (except July & Aug.) at 7 PM., 131 W. James St., Lukes Denny, N.G.; Casey Hoeft, Sec’y, 426 S. Main St., Columbus, WI 53925
wioddfellows40@yahoo.com

GREEN BAY—GREEN BAY LODGE #19, Meets the 2nd & 4th Tues. at 6:30 PM., 1144 Radisson St., Rick Jerry, N.G.; Tami Adams, Sec’y, 1144 Radisson St., Green Bay, WI 54302., 920-495-2801

HAYWARD—HAYWOOD LODGE #333, Meets the 3rd Wed. at 6 pm (except June & July), IOOF Hall, the corner of 2nd and Main, Steve Longtine, N.G.; Ward Winton, Sec’y, PO Box 425, Hayward, WI 54843, 715-558-3235, 715-634-3763,
wardo45@yahoo.com

JANESVILLE—WISCONSIN LODGE #14, Meets the 1st Sat. at 11 AM & 3rd Mon. at 7 PM (year round) & 3rd Sat. at 11 AM (except May—Sept.), 22 N. Main St., Michael McIntyre, N.G.; Toni Jeske, Sec’y, 22 N. Main St., Janesville, WI 53545

LANCASTER—MISSISSIPPI VALLEY LODGE #86, Meets the 2nd & 4th Tues. at 7 PM (April-Oct., except July & Aug.) and 2nd & 4th Tues. at 1:30 PM (Nov.-March), 155 E. Main St., Platteville, WI, Lee Jerrett, N.G.; Steve Staskal, Sec’y, 608-943-6797

MERRILL—JENNY LODGE #32, Meets the 3rd Thurs. at 7 PM., 820 1/2 E. First St. For information contact Richard Proulx 920-468-1436

MILWAUKEE—BADGER STATE LODGE #11, Meets the 1st Thurs, at 7 PM & the 3rd Sat. at 9 AM (except July and Aug.), 4729 W. National Ave., Jon Buck, N.G.; Walter Kennison, Sec’y, 2863 N 56th, Milwaukee, WI 53210, walterkennison@yahoo.com

MINERAL POINT—IOWA LODGE #1, Meets the 2nd Sat. at 11:30 AM (except June, July & Aug.) and the 2nd Wed. at 7:30 PM (June, July & Aug.), 112 Front St., Joel Gosse, N.G.; Mary Joestgen, Sec’y, 608-341-6721

PORTAGE—WAUONA LODGE #132, Meets the 1st Tues. at 6:30 PM & the 3rd Tues. social meeting, 306 E. Carroll St., Jon Fuhlbohm, N.G.; Arely Arias, Sec’y, 306 E. Carroll St., Portage, WI 53901

SHULLSBURG—JUSTITIA LODGE #12, Meets the 1st & 3rd Thurs. (except July & Aug.) at 7:30 PM, 130 W. Water St., Michael Ubersox, N.G.; Charles N. Searles, Sec’y, 233 S. Kennedy St., Shullsburg, WI 53586., 563-663-1954

WISCONSIN RAPIDS—ENGEL FELLOWSHIP LODGE #91, Meets the 2nd Tues. at 7 PM & 3rd Tues. Potluck at 6 PM, 1930 7th St. So., Robert Liska N.G.; Fred Kronenberg, Sec’y, PO Box 41, Wisconsin Rapids, WI 54494., 715-325-5804

REBEKAH LODGE DIRECTORY

JOYCE PROULX.....
SPECIAL DISTRICT DEPUTY GRAND MASTER
Grand Lodge of Wisconsin, 1304 S. Webster Ave., Green Bay, WI 54301-2502, 920-406-9860,
grandsecretary@ioofwi.org

GREEN BAY—GREEN BAY REBEKAH LODGE #185, Meets the 2nd & 4th Thurs. at 6:30 PM (except Jan., Feb. & the 4th Thurs. in Nov.), Odd Fellow Hall 1144 Radisson St., Roberta Bierhals, N.G.; Denise Olsen, Sec’y, 2635 Bell Ct., Green Bay, WI 54301., 920-432-0500

MILWAUKEE—CRYSTAL REBEKAH LODGE #45, Meets the 1st & 3rd Tues. at noon (one meeting Feb., March, July & Aug.), Odd Fellow Hall, 4729 W. National Ave., W. Milwaukee, Patricia Mott, N.G.; Doris Potratz, PNG, Sec’y, 5421 Amberwood Ln., Greenfield, WI 53221-3203., 414-281-3762

MINERAL POINT—MINERAL POINT REBEKAH LODGE #147, Meets the 1st Wed. at 11 AM at the Pointer Café & the 3rd Wed. at 7 PM, 112 Front St. (except Jan. & Feb.), Mary Curtis, N.G.; Tom Heins, Sec’y, 309 Harris St., Mineral Point, WI 53565., 608-987-3011

NEENAH-MENASHA—BETTY REBEKAH LODGE #212, Meets the 2nd & 4th Tues. (except Jan. & Feb.) at 7 PM in member’s home (call lodge Sec’y), Nicole I. Hanson, N.G.; Jody L. Tews, Sec’y, 1340 Geneva Rd. #14, Menasha, WI 54952-3589., 920-720-0722



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Tami Adams.....2024

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Charlene Everett.....2025

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608-931-7335, wiodd fellowjeff@gmail.com

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Christine Heins.....2024

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Sharon Cunningham.....**Grand Marshal**
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608-931-7335, wioddfellowjeff@gmail.com

The next Session will be held on June 14, 2023, at the Comfort Suites, Green Bay, WI

BARABOO—Northwestern Encampment #20
Meets the 2nd & 4th Fri. at 8 PM, IOOF Hall, 1210 9th St., Loren Cunningham, Scribe, N554 Schoepp Rd., Lot 13, Sauk City, WI 53583
608-448-9262

GREEN BAY—Green Bay Encampment #17
Meets 3rd Tues., at 7 PM, 1144 Radisson St. Rick Jerry, Scribe, 1144 Radisson St., Green Bay, WI 54302, 920-621-5188

JANESVILLE—Rock River Encampment #3
Meets the 1st Sat. at 10 AM, IOOF Hall, 22 N. Main St., Dale Stevenson, Scribe, 5807 S. County Rd. D, Beloit, WI 53511, 608-931-2586

MILWAUKEE—Wisconsin Encampment #1
Meets the 3rd Sat. at 10 AM, 4729 W. National Ave., Richard Smith, Scribe, 109 Dean Rd., Belgium, WI 53004-9523, 262-476-5085

Grand Lodge Office Hours:
8:30 A.M. to 3:00 P.M.
To all Odd Fellow and Rebekah Lodges
Please send your lodge items of interest, a list of your new members with their addresses and coming events to the:
Editor of The Wisconsin Odd Fellow
1304 S. Webster Ave.
Green Bay, WI 54301-2502
Telephone (920) 406-9860
or e-mail: grandlodge@ioofwi.org
The items must be in by the first of the preceding month of issue. Thank you.
PLEASE SEND CHANGE OF ADDRESS TO:
grandsecretary@ioofwi.org

ATTENTION

If you would like to receive your Wisconsin Odd Fellow by e-mail, please send your e-mail address to the Grand Secretary at
grandsecretary@ioofwi.org
We are trying to save some cost by e-mailing as many papers as we can.

CANTONS

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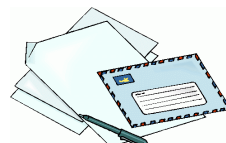
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Major Sharon Cunningham.....Major First Battalion

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920-264-2145, sharonkc73@gmail.com

GREEN BAY—Canton Bay Verte #11

Meets 3rd Sat. at 1:30 PM (except July & Aug.)
1144 Radisson St., Contact: Capt. Joyce Proulx,
Clerk, 490 Tyrolian Dr., Green Bay, WI 54302-5143
920-468-1436

JANESVILLE—Canton Black Rock #6

Meets the 3rd Sat. at 10 AM, 22 N. Main St.,
Contact: Lt. Col. Dale Stevenson, Clerk,
5807 County Rd. D, Beloit, WI 53511
608-931-2586

MILWAUKEE—Canton Milwaukee #1

Meets the 3rd Sat. at 11 AM, 4729 W. National
Ave., Contact: Lt. Col. Richard Smith, Clerk,
109 Dean Rd., Belgium, WI 53004-9523
262-476-5085

THE WISCONSIN ODD FELLOW

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Member



**"Devoted to the
Interest of
ODD FELLOWSHIP"**

*"Promoting Odd Fellowship
Through positive communication."*

Grand Lodge Office Hours:

8:30 A.M. to 3:00 P.M.

**If you call before or after hours,
Please leave a message so we can
Return your phone call.**

JOYCE PROULX, Editor

E-mail: grandlodge@ioofwi.org Phone: (920) 406-9860

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