

Wisconsin ODD FELLOW

THE OFFICIAL PUBLICATION OF THE GRAND LODGE OF WISCONSIN



HAPPY NEW YEAR !!!



TO BE READ IN ALL ODD FELLOW LODGES: GRAND MASTER’S LETTER

Dear Brothers and Sisters,

January is here. I hope everyone saw our float in the Tournament of Roses Parade. If you tuned in late, you might have missed it. We were number 14 this year. Our float looked great as usual.

January is the time to finish your term reports and get them turned in with your District Deputy Grand Master signature on them by January 31, so you can install your new officers.

January is the month when the District Deputy Grand Master are busy doing their duty of inspecting the books and term reports for all the lodges in their district. The other duty is to install the new officers of the lodges. I am hoping that all the lodges and deputies listened at Grand Lodge sessions to the term report committee on the things that they found wrong so we can have a year with no mistakes on term reports.

I personally look forward to working with all the new officers in all lodges to keep lodges going, growing, and being active. New Officers if you need advice from me just call. I am always available to help you and your lodge. Please keep the lines of **communication** open between all lodges, officers and Grand Lodge Officers. Let other Lodges know what you are doing early and they can help support your events.

Bye, for now, until my next **communication** letter.

In F, L, T,
Jeffery Jones
Grand Master
Grand Lodge of WI

COMMUNICATION



GRAND SECRETARY’S LETTER



Dear Brothers and Sisters,

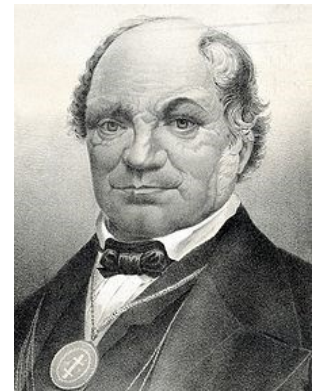
Happy New Year! It is hard to believe that it is 2023. I hope that everyone had a wonderful holiday season and will have a great New Year.



I would like to remind the Lodge Secretaries that the Term Report for their lodge must be in the Grand Lodge office by January 31, 2023. If it is post marked January 31, 2023, you will not receive the penalty. It is easier for me to do my report when your report is in on time. Let’s start the New Year with all the Term Reports in on time. If you wish to try the electronic version of the report, please let me know as soon as possible.

Congratulations to the newly elected and installed Lodge officers. Our wish for you is a prosperous year with a gain in membership. Only the members of each lodge can bring in new members. You must ask one to be one.

January finds us celebrating the birthday of Thomas Wildey, founder of the Order in North America. At a meeting this month talk about Thomas Wildey and his accomplishments.



A reminder to all that January 10 is the deadline for the first half of the deposit for a Pilgrimage for Youth Delegate. We have some money in the PFY fund but not enough to send several delegates. If your lodge hasn’t decided on a donation this year see if they would be willing to send a donation to the State UNEP Fund. If you do decide to send a donation, make your check payable to Grand Lodge of Wisconsin and put PFY Fund. I have not been notified of any delegates to go on the Pilgrimage for Youth Trip. If you do have a delegate to go on the trip, please notify me as soon as possible so that I can find out if they will be able to go on the trip, as the deadline was in December.

I hope that all lodges will put the applications for our scholarships in the schools so that we can have a good turnout of applications to choose from. Remember that we offer a Grand Master Scholarship of \$1,000.00 and 3 Grand Lodge Scholarships of \$500.00.

**In Friendship, Love, and Truth,
Joyce M. Proulx, Grand Secretary**



GRAND CHAPLAIN'S LETTER

Isaiah 40

Comfort for God's People

1 Comfort, comfort my people, says your God.

2 Speak tenderly to Jerusalem, and proclaim to her that her hard service has been completed, that her sin has been paid for, that she has received from the LORD's hand double for all her sins.

3 A voice of one calling: "In the wilderness prepare the way for the LORD ; make straight in the desert a highway for our God.



4 Every valley shall be raised up, every mountain and hill made low; the rough ground shall become level, the rugged places a plain.

5 And the glory of the LORD will be revealed, and all people will see it together. For the mouth of the LORD has spoken."

6 A voice says, "Cry out." And I said, "What shall I cry?" "All people are like grass, and all their faithfulness is like the flowers of the field.



7 The grass withers and the flowers fall, because the breath of the LORD blows on them. Surely the people are grass.

8 The grass withers and the flowers fall, but the word of our God endures forever."

9 You who bring good news to Zion, go up on a high mountain. You who bring good news to Jerusalem ,lift up your voice with a shout, lift it up, do not be afraid; say to the towns of Judah, "Here is your God!"

10 See, the Sovereign LORD comes with power, and he rules with a mighty arm. See, his reward is with him, and his recompense accompanies him.

11 He tends his flock like a shepherd: He gathers the lambs in his arms and carries them close to his heart; he gently leads those that have young.



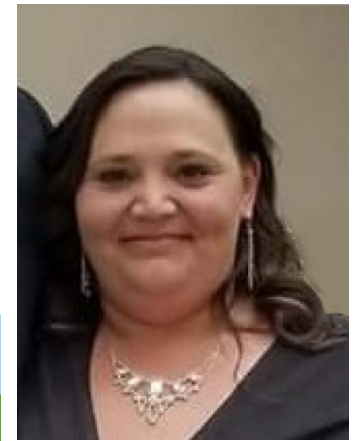
12 Who has measured the waters in the hollow of his hand, or with the breadth of his hand marked off the heavens? Who has held the dust of the earth in a basket, or weighed the mountains on the scales and the hills in a balance?

13 Who can fathom the Spirit of the LORD, or instruct the LORD as his counselor?

14 Whom did the LORD consult to enlighten him, and who taught him the right way? Who was it that taught him knowledge, or showed him the path of understanding?

15 Surely the nations are like a drop in a bucket; they are regarded as dust on the scales; he weighs the islands as though they were fine dust.

16 Lebanon is not sufficient for altar fires, nor its animals enough for burnt offerings.



17 Before him all the nations are as nothing; they are regarded by him as worthless and less than nothing.

18 With whom, then, will you compare God? To what image will you liken him?

19 As for an idol, a metalworker casts it, and a goldsmith overlays it with gold and fashions silver chains for it.

20 A person too poor to present such an offering selects wood that will not rot; they look for a skilled worker to set up an idol that will not topple.

21 Do you not know? Have you not heard? Has it not been told you from the beginning? Have you not understood since the earth was founded?

22 He sits enthroned above the circle of the earth, and its people are like grasshoppers. He stretches out the heavens like a canopy, and spreads them out like a tent to live in.

23 He brings princes to naught and reduces the rulers of this world to nothing.

24 No sooner are they planted, no sooner are they sown, no sooner do they take root in the ground, than he blows on them and they wither, and a whirlwind sweeps them away like chaff.

25 "To whom will you compare me? Or who is my equal?" says the Holy One.

26 Lift up your eyes and look to the heavens: Who created all these? He who brings out the starry host one by one and calls forth each of them by name. Because of his great power and mighty strength, not one of them is missing.

27 Why do you complain, Jacob? Why do you say, Israel, "My way is hidden from the LORD; my cause is disregarded by my God"?

28 Do you not know? Have you not heard? The LORD is the everlasting God, the Creator of the ends of the earth. He will not grow tired or weary, and his understanding no one can fathom.

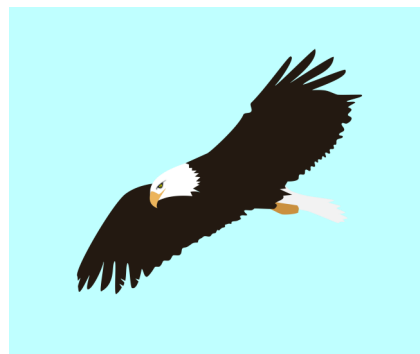
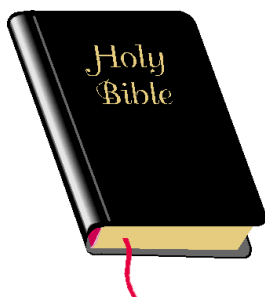
29 He gives strength to the weary and increases the power of the weak.

30 Even youths grow tired and weary, and young men stumble and fall;

31 but those who hope in the LORD will renew their strength. They will soar on wings like eagles; they will run and not grow weary, they will walk and not be faint.



**F.L.T.
Sara Fuhlbohm
Grand Chaplin**





Odd Fellow
Rebekah
 Home Association Inc
 1207 S. Jackson, Green Bay, WI 54301



Odd Fellow
Home

Odd Fellow Home
 Tel. (920) 437-6523

Friendship
Place

Friendship Place
 Tel. (920) 593-7015

Rebekah
Haven

Rebekah Haven
 Tel. (920) 435-4810

NEWS FROM THE ACTIVITY DEPARTMENT

Happy New Year!



I hope that everyone enjoyed the Holiday season. Now we start another new year. January will be a little different this year. As the Packers finish up the regular season there will not be the excitement of the play-offs for our Packers this year (now as I write this, the season is not yet done, but it is not looking good). It was always a great way to get through the worst of the winter-watching the Packers in the play-offs! I guess this year we will have to find a different way to get through!



January 23-27 is National Activity Professionals Week. I'd like to give a shout out to my staff: Angie Stodola, Cindy Plog and Ashly Brennan. I couldn't ask for a better team. They jump in and help wherever they can, but more importantly, they help make every day better for our residents in so many way: By enriching lives, bringing smiles to faces and filling our facility with love and laughter. Thank You for all that you do.



Cindy Czechanski,
Activity Director



NEWS FROM THE CEO

Hello Brothers and Sisters!

The holiday season is coming to a close here at the Home Association!

We are making some operational and personnel adjustments to better position us for the changing landscape of long-term care. I'm most excited for the technology and software improvements that are underway.

We are in the final stages of changing our EHR (electronic health record) software to PointClickCare. It is the industry leader in EHR software and has the best capabilities for optimal operations management. We are also almost completed with building out the payroll system Kronos to give our employees better access to their information.



We have a couple new faces that joined our team in the last month or so. We are excited to welcome Raquel Koquatosh as our new Social Services Director, Mike Wenzel as our new Administrator, David Edwards as our IT Manager, and Melissa Buesing as our Administrative Assistant. We have also added several nursing staff to help us continue providing high quality care to our seniors.

We are approaching the toughest months of winter in terms of weather and mood. Remember to bundle up on those extra cold days and prepare your vehicle with supplies should you become stranded. Also, please remember to check in on one another during these months of the year. It tends to get lonely for us as the holidays have ended and our families have returned to their homes and busy lives.



We had several events planned for December. We partnered with St. Vincent de Paul here in Green Bay on a Toy Drive for local children and families. We also had a "Battle of the Buildings" decorating contest during our Christmas Open House. Brother David Bartikofsky from Green Bay Lodge #19 was so kind to be Santa Claus during our Christmas Open House for our residents, families, and staff. Green Bay Lodge #19 also participated in our Toy Drive and providing Christmas cards to our residents!



**Warmest Winter Wishes,
Dan-a**



Odd Fellow Rebekah Home Association Inc Board of Directors Meeting

Board members present: Richard Proulx, President; Pat Mott, Vice President; Denise Olsen, secretary; Jeff Jones, Grand Master; Ellen Tews, Tom Heins, Loren Cunningham, Char Everett, Tami Adams.

Board member absent: Richard Smith

Associate member present: Dale Stevenson

OFRHA Personnel Present: Dan-a Kohn, CEO; Alan Runde, CFO

Others present: Greg Salmen, Jody Tews and Sharon Cunningham

Prior to opening the meeting, the Board was informed that board member Tami Adams has been asked to ride on the Rose Parade Float. Other board members who, in the past, had ridden on the float or who had participated in decorating a float recounted their experiences. Donations to defray her travel expenses are being accepted.

The meeting was called to order by Richard Proulx at 8:15 a.m. The opening prayer was given by Sharon Cunningham.

Motion was made by Pat Mott and seconded by Loren Cunningham to approve the minutes of the August 27, 2022, meeting. Motion carried.

Stephenson National Bank

Dick brought Greg Salmen up to speed with the changes that have occurred on the Board: two new Board members, Char and Tami and our new CEO, Dan-a.

Greg, a wealth manager from Stephenson National Bank, was present to inform us of the state of our Trust. Our trust account has declined in value by about 33%, but was up slightly at the end of trading yesterday. Greg gave the Board members a handout covering the actions of the federal

reserve over the last 30 years, showing that there were periodic increases and decreases in the interest rates in an attempt to keep inflation about 2%. The past few years have been very difficult in financial management with the Covid pandemic and the total shut-down of the economy, something that had never been tried before. Other factors that have entered into the issue have been increased demand for goods, while the service industry suffered, difficulty hiring qualified workers for the open jobs, need to solve the immigration issue, and satisfactory shipping of goods. Another factor is the cost/wage spiral where the cost of goods rises and then workers want higher wages which must be offset by higher cost of goods, etc.

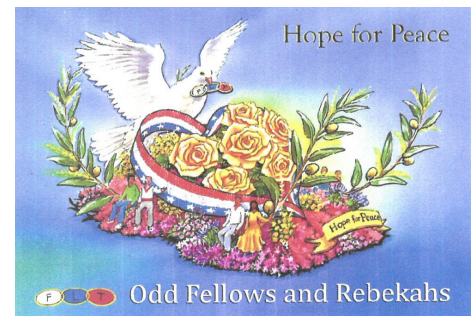
In an attempt to control inflation, the Federal Reserve has increased interest rates very rapidly, something that rarely happens. The current 4% increase has only happened once before and that was over a 3-year period instead of all in one year.

Greg's suggestion is to stay the course, if at all possible, and wait it out. Instead of heavy investment in equities, he is recommending short term bonds (because short and long term bonds have the same interest rates) which can be used to increase the portfolio's value.

Operational Review of OFRHA

Cody has resigned his position as Nursing Home Administrator. A new individual is being sought.

Point-Click-Care (PCC): Instead of waiting to begin the transition to a new management system for patient care, it was decided, for both financial reasons and the valuable information this system can provide, to



begin the build-out of PCC so it can be in place when our current contract with Matrix Care ends on March 1. This system will provide better monitoring of patient care and will provide staff training in its use as part of the package for both nursing and financial staff who will be using the program. As part of the migration to PCC., Tina will have meetings with our entire staff to remind them of how to get the most reimbursement from the PDPM (Patient Driver Payment Model.)

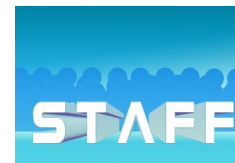


Kronos software: This program, which is payroll software, is also being rebuilt, a project that should be completed by January 1, with the exception of one portion which needs to cover the last payroll period of January.

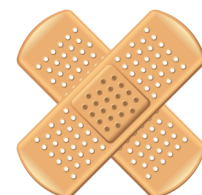
WHEFA bond: Dan-a is pursuing talks with Stephenson National Bank and Nicolet National Bank to provide us with alternative financing if Northland Securities will not make changes to our bond covenants. If we go with a commercial loan, the interest rate will probably be higher and we will need to transfer the checking account to that bank.



Staff Re-organization: Goal is to develop a schedule to know what staff we need to be successful. Dan-a is meeting with Hannah and our scheduler next week to determine a new staffing model which will meet our current needs. Dan-a's goal is to open the second wing of rehab because she knows we have referrals to fill the floor and she is aiming for a census of 75. When Kronos is fully activated it will allow a quick look to determine if staffing is appropriate for the census.



A new admissions person is starting on November 7. This person is a physical therapy assistant who is looking for more involvement. She has been working in the PT department for five years. Her knowledge of rehab needs should help in determining the reimbursement value of an admission. She is expected to be in the facility in the mornings, making contact with the previous day's admissions and attending morning meetings to discuss new admissions. Her afternoons will be making contacts in the hospitals. The goal is to reach a census of at least 75. Our current admissions person will become the person in charge of wound and infection prevention. OFH paid for her to become wound certified. This will satisfy the need resulting from the implementation of Phase 3 on October 24.



Logo Change: Goal is to brighten up our logo so it stands out. When approved by the Board, new letterhead, business cards, note pads, and advertising pamphlets will be developed. **Tami moved and Ellen second-**



ed to approve the changes to the logo. Motion carried. Our social workers are working to get the Odd Fellow name out in the community: advertising our Halloween Trick or Treat, a food drive, a bake sale, a toy drive, etc. A sign on Webster Avenue is also being considered.

Dan-a is now able to work on a marketing plan with new materials. Pat asked if members could purchase some of the note pads, etc, for personal use. Dan-a also said plans would be to distribute note pads in the hospitals as advertising.

Employee Resource Manual for 2023: The Board should be advised of any changes to the manual from the previous year. Two main changes were made for next year: the way vacations may be earned and used and the addition of two paid holidays which would allow holidays to be worked every other year, unless a person wanted to trade. It was suggested to make accommodations for people with other religious holidays with approval from department heads.



Executive Leadership Benefits Agreement: This document came about when Dan-a was communicating with Scott, who is searching for our new home administrator. He asked what perks were available for the executive staff that would set OFH apart from other organizations. Instead of having a set vacation, they will receive “paid time off” (PTO) benefits which they can use at their discretion so long as it isn’t abused. These benefits will apply to the CEO, CFO, NHA and DON positions. The expectation is that the individuals will use about three weeks per year and the time can be used for vacations, personal business or illness. Because it is the expectation that the leadership team should always be available, their perk is to be able to use their PTO when they feel it is necessary. There are still restrictions on its use and it is still being tracked.

Another question was raised pertaining to the use of personal cell phones at work and who needs to have a phone for work purposes. The security of the cell phones is essential for HIPAA regulations. A possible solution would be to provide walkie-talkies to floor staff. Families of patients should never be given personal phone numbers of employees.

During a break in the meeting, we honored Char with a cake for her birthday.



Insurance:

Our **health insurance** premiums saw a 45% increase which was the lowest rate of increase among all the companies that were explored. The most expensive was a 140% increase. This is because not all of our employees use the insurance and the ones who carry the insurance use it. It was decided to make only one high-deductible plan available this year. Our agent will meet with each shift to educate them about insurance, something she has been unable to do in the past. Plans are to educate the staff about HSA participation as well as meeting quarterly with new staff to educate them about insurance. Because we were in a time crunch this year for making an insurance decision, we will begin exploring possibilities for next year as soon as the open enrollment for this year is completed. Our agent was also able to get good rates for an employer paid basic \$25,000 life insurance policy, short term and long term disability insurance with a \$1400 per month total for all employees and a rate lock for 3 years. Other add-ons include vision insurance through Delta with a premium of \$5.37 per paycheck and dental insurance through Delta with a premium of \$2.87 per paycheck. The health insurance provider is not changing so staff will not need to change doctors.



Workers comp: Our agent has also connected Dan-a with a workers comp agent to give more information on that. OFH is working with NOVA, an independent workers comp clinic, to provide care for our staff.

Financials: The financial statements were reviewed. Our CFO has recommended that we switch to a program call Business Central which would give the Board dashboards and other information such as graphs that would help with Board decisions. Any changes which are being considered in our financial procedures must wait until the beginning of next year. Our financial personnel are having difficulty figuring out how the records were being kept in the past which is causing a delay in getting information to the Board. Invoices are being perused more carefully to make sure we’re not paying unnecessary sales tax. Vendors are being sought where the prices we are being charged are more favorable to us. A preferred product list is being established for purchases to also help save money. Our department managers will need to make their purchases from the preferred list, unless they receive approval from AI or Dan-a. Also, any order over \$500 has to be approved.



Operational Review of Rebekah Haven

We currently have one open unit. There is a wait list but the people on the list are not yet ready

to move in. RH is fully staffed, with no casual call positions. We have a high school senior who is getting high school credit for working at RH. There have been no positive Covid cases for the month.



Operational Review of Odd Fellow Home

The Covid regulations for the nursing home have been eased. There needs to be no testing for staff or residents unless they are symptomatic or have known exposure. If they are unable to do a sufficient contact tracing, then perhaps everyone on a unit will be tested. New residents only need to be tested if they are not up-to-date on their vaccines or are symptomatic. There is a new bi-valent Covid vaccine and in a clinic this past week twenty-five staff and all, but three, residents received it. Covid is still a “thing.” Medicare is still waiving the 3-day stay in the hospital for people to be admitted to nursing home rehab.

There are new requirements for tracing antibiotic use for various infections in an attempt to prevent superbugs from developing. Visitors to nursing homes must wear masks until the general community positivity rate is in the low to medium category.



The census is currently at 61. We’ve had several discharges and three deaths in the last few days. We need to make better use of our associate providers in terms of teaching skills to our staff. Using the doctors and nurses from Bellin and St. Vincent to help train the staff will enable us to better serve our residents and keep them in the nursing home rather than being sent back to the hospitals. Dan-a has created a clinical dash board to help our staff visualize the desired outcomes for our patients which will be recognized in QAPI.

Al, as CFO, presented a plan which would clarify how each entity is doing in terms of income vs. expenses. To do this, he would propose to enter expenses under the corporation that apply to all entities and then reapportion them to the individual entities, as appropriate. This would also make clearer to each department how their income and expenses affect the bottom line. It would also help them prepare a realistic budget for their entity (nursing, activity, social services, etc.).



Several guests, including Tom Reed’s daughters, Jan Hagerman, Jody Tews, and Sharon Cunningham, joined us for lunch. We honored Char Everett on her retirement with a monetary gift and a plaque acknowledging her years of service to the OFRHA as NHA and CEO.

Tom Heins moved and Jeff Jones seconded to close the open session and open in closed session. Motion carried.

Loren moved and Pat seconded to adjourn the open session. Motion carried.

**Respectfully submitted,
Denise Olsen, secretary**



Coming events

JANUARY

- 1 Deadline for articles for February
The Wisconsin Odd Fellow
Happy New Year!
- 2 Watch for our float in the Rose Parade
- 7 Manor Board Meeting, Platteville
- 15 Anniversary of the Birthday of
Thomas Wildey, founder of our Order
- 16 Martin Luther King Day
- 17 Grand Trustee's quarterly meeting
- 20-31 Grand Secretary out of Office

FEBRUARY – EDUCATIONAL FOUNDATION MONTH

- 1 Deadline for articles for March
The Wisconsin Odd Fellow
- 2 Ground Hog Day

- 3 Executive Committee Meeting, 5:30 PM
Comfort Suites, Green Bay
- 4 Home Association Meeting, 8 AM at
Comfort Suites, Green Bay
- 12 Abraham Lincoln's Birthday
- 14 Valentine's Day
- 20 President's Day
- 22 George Washington's Birthday

MARCH – ARTHRITIS MONTH

- 1 Deadline for articles for April
The Wisconsin Odd Fellow
- 12 Daylight savings time begins, Spring
forward
- 20 Spring Begins
- 23 Anniversary of the birth of Schuyler Colfax,
author of the Rebekah Degree

NOVEMBER RAFFLE WINNERS

- | | |
|---|--|
| <ul style="list-style-type: none"> 11/1/2022 \$50 K. Sandmire, Sauk City, WI 11/2/2022 \$50 B. Judd, Dodgeville, WI 11/3/2022 \$50 J.T. Charrette, Rice Lake, WI 11/4/2022 \$50 L. Shilling, Ottumwa, IA 11/5/2022 \$50 J. Carder, Ottumwa, IA 11/6/2022 \$100 C. Wahl, Mineral Point, WI 11/7/2022 \$50 C. Van De Hei, De Pere, WI 11/8/2022 \$50 S. Labuda, Clearwater Beach, MD 11/9/2022 \$50 M. Stankewicz, Janesville, WI 11/10/2022 \$50 W. Abraham Sr., Janesville, WI 11/11/2022 \$50 S. Heins, Mineral Point, WI 11/12/2022 \$50 J. Broadfoot, Clinton, ONT, Canada 11/13/2022 \$100 J. Heisner, Mineral Point, WI 11/14/2022 \$50 J. Hagerman, Lake Geneva, WI 11/15/2022 \$50 P. Erickson, Dodgeville, WI 11/16/2022 \$50 S. Wooton, Tuckerton, NJ 11/17/2022 \$50 G. Hacker, Sauk City, WI 11/18/2022 \$50 T. Clark, Mineral Point, WI 11/19/2022 \$50 D. Kohn, Green Bay, WI | <ul style="list-style-type: none"> 11/20/2022 \$100 H. Johnson, Jackson, WY 11/21/2022 \$50 J. Hackett, Urbana, IL 11/22/2022 \$50 R. Maether, Champaign, IL 11/23/2022 \$50 A. Sheperd, Shullsburg, WI 11/24/2022 \$250 T. Moon, Spokane, WA 11/25/2022 \$50 T. Buchanan, Lodi, WI 11/26/2022 \$50 R. Jones, Dodgeville, WI 11/27/2022 \$100 R. Neuhard, Mineral Point, WI 11/28/2022 \$50 D. Williams, Mineral Point, WI 11/29/2022 \$50 T. Henry, Lancaster, WI 11/30/2022 \$50 M. Gill, Mineral Point, WI |
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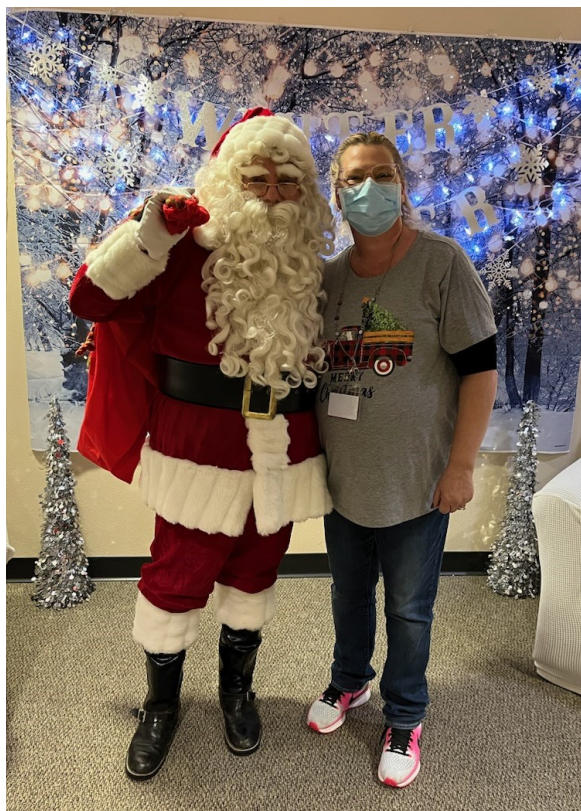




LODGE HAPPENINGS



Pictures are from the Christmas Open House at the Odd Fellow Rebekah Home Association held on Dec. 15, 2022. Santa was played by David Bartikofsky, Green Bay #19. Also pictured is Tami Adams, Green Bay #19 Noble Grand.



Thomas Wildey Day Proclamation

To all Members of all Degrees of the
Independent Order of Odd Fellows

Fraternal Greetings:

Whereas, pursuant to a dream, Thomas Wildey founded an Order that in time would influence men and women of every walk of life, and

Whereas, it is appropriate to remember the founder of our Order who through his vision, determination, wisdom and talent saw the culmination of his dream, which resulted into the priceless heritage, we enjoy today.

Now therefore, I, Michelle L. Heckart, by virtue of the authority duly vested in me as Sovereign Grand Master of the Independent Order of Odd Fellows, do proclaim,

That January 15, 2023 the anniversary date of the birth of our founder be celebrated as **Thomas Wildey Day** throughout the world of Odd Fellowship.

Further, please observe the birthday of Brother Wildey with special ceremony on or as near the 15th of January as is possible, and

Further, all Units of the Order are encouraged to initiate a **Wildey Class** in celebration of the occasion, and

Further, that the month of January be **Thomas Wildey Museum Month** in which members are encouraged to contribute to the museum, either monetarily or with items for display.

Contributions should be sent to The Sovereign Grand Lodge, I.O.O.F., Thomas Wildey Museum, 422 Trade Street, Winston-Salem, NC 27101-2830.

Done in the City of Winston-Salem, North Carolina, this 1st day of November 2022, and in the 204th year of our Order.

Yours in F, L & T,

Attest: /s/ Michelle L. Heckart

Sovereign Grand Master

/s/ Terry L. Barrett

Sovereign Grand Secretary



Odd Fellows and Rebekahs
Visual Research Foundation
Hugh J. Bradley
Distinguished Service Award

The Hugh Bradley Distinguished Service Award was established to recognize the outstanding efforts of an individual, member or group of members of the Independent Order of Odd Fellows for outstanding and unusual contributions in furthering the cause of vision. This can be through education, preservation efforts and/or financial or other assistance.

Nominees must meet the following requirements:

- 1] Be a member or group of members in good standing of an Odd Fellow or Rebekah Lodge within the Jurisdiction submitting the nomination.
- 2] Be nominated by an Odd Fellows Lodge or Rebekah Lodge, Grand Lodge, Rebekah Assembly or Jurisdiction Eye Committee operating under a contract with the Odd Fellows and Rebekah Visual Research Foundation.
- 3] Have demonstrated outstanding and unusual efforts on behalf of the vision program at the local or jurisdictional level.
- 4] Produce written evidence or documentation of how those efforts have benefitted individuals in preserving or aiding vision or in educating the public about available options for preserving vision or aiding in the ability to see.

Nominations with requested information must be submitted and received no later than March 15th. Send nominations to:

Mark E. Ulrich, Chairman

Odd Fellows & Rebekahs Visual Research Foundation

1107 Walnut St E

Devils Lake, ND 58301-3240

The Odd Fellow and Rebekah Visual Research Foundation Committee, at its Mid-Year Meeting will consider the nominations and determine if there is one worthy of the award. The committee reserves the right to not make the award every year if the committee members feel there is no nominee who has met the requirements and merits the award. If you have made nominations previously and that application did not receive the award, please resubmit again for review.

The award, a large pyramid-shaped trophy, will be presented to the winner at the opening ceremonies of the annual sessions of The Sovereign Grand Lodge and International Association of Rebekah Assemblies in August.

NOMINATION APPLICATION

1] Name of Nominee:

2] Address of Nominee:

3] Name of Lodge, Grand Body or Jurisdiction Making Nomination:

4] Give a brief description of eye project in which nominee has been involved:

5] List reasons why you believe this individual or group should be considered for the Hugh Bradley Award. (Please include in these reasons why this nominee is outstanding and cite examples of how this involvement is unique and worthy of recognition for outstanding work.)

6] Attach documentation from Agency, Institution, and/or Individuals who can attest to the benefits derived from nominee’s efforts in behalf of visual assistance.

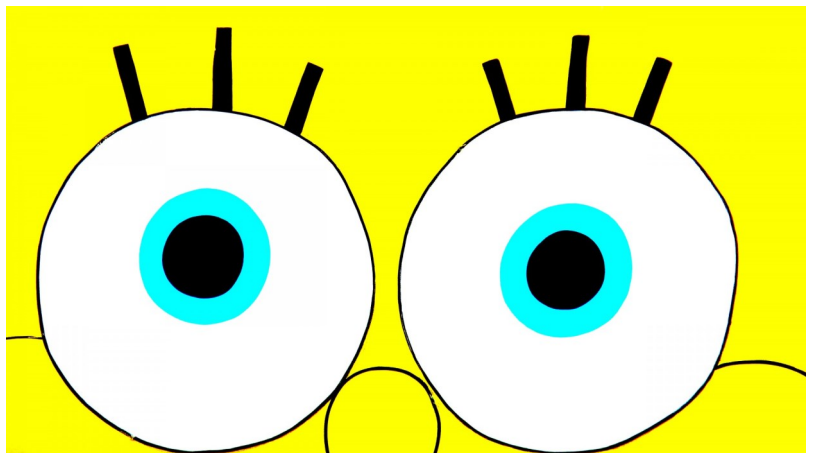
7] Include any other information supporting the nomination, which you deem pertinent for consideration by the selection committee:

If more space is needed, please add additional sheet(s).

Odd Fellows
and Rebekahs
Visual Research
Foundation



SEEING
IS
BELIEVING





Independent Order of Odd Fellows Pilgrimage for Youth Inc.

422 N Trade Street

Winston-Salem, NC 27101-2830

Leonard Bolton, Executive Director

6223 Six Mile Road, Danville WV 25053

P: 304-550-9434

E: pilgrimage@ioofpilgrimageforyouth.com

www.ioofpilgrimageforyouth.com

November 2022

Greetings to all Odd Fellows and Rebekahs,

Our Jurisdictional Chairpersons and Grand Secretaries have been busy seeking out potential delegates for our program and I would like to extend a huge thank you for all your hard work and diligence in making our program successful. Please remember that all applications must go through your Jurisdictional Chairperson so that they can review them and sign off.

Last year we had 84 delegates that were sponsored for the Pilgrimage for Youth tour. We need to set a goal this year of sponsoring 120 delegates. The youth are our lifeblood and the key to our Order to continue and thrive. Please, work diligently to find delegates for your jurisdiction.

Important information and deadlines:

- **Tour dates: July 1-14, 2023**
- **Tour starts and ends in Philadelphia**
- Delegate eligibility: 16-17 years old who have at least one year of high school left.
- Tour dates: July 1-14, 2023
- Cost per delegate: \$2,000.00
- First deposit of \$1,000.00 is due on or before Jan.1, 2023
- Delegate applications and second half of fee is due on or before April 1, 2023
- All applications and forms can be downloaded and printed from website: <https://ioofpilgrimageforyouth.com>
- All applications are to be sent to the Jurisdictional Chairpersons, who will check each application to verify that everything has been completed and then will sign each application and forward all applications to the Executive Director.
- All fees and applications are to be sent to: Leonard Bolton, Executive Director, 6223 Six Mile Road, Danville, WV 25053
- Please stress that this is an educational tour and that everyone must give a 3 to 5 minute speech.
- The winner of the speech contest will win a \$2,000.00 scholarship and the runner-up will receive a \$1,000.00 scholarship.

- Covid vaccinations are required! A negative covid test is also required 24 hours before the start of the tour.
- Students will also test for covid the last day in New York before they leave on the road trip.
- We will not be able to go to Canada this year due to ongoing construction on Parliament Hill. When construction is completed, we will resume our tour to Canada. We will still view Niagara Falls from the American side and take the Maid of the Mist to view the Horseshoe Falls.
- Passports are not required this year for the American students.
- We are adding one extra day in Boston.

We will be updating our physical form. DO NOT GET A PHYSICAL BEFORE JANUARY 15, 2023.

Thank all of you for your hard work and dedication for our program.

If you have any questions you can contact me at:

pilgrimage@ioofpilgrimageforyouth.com

Phone: (304) 550-9434

Sincerely and Fraternaly,

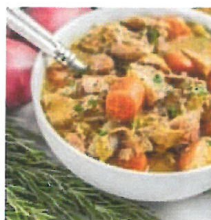
Leonard Bolton, Executive Director



MISTY'S Recipe Exchange

Old Fashioned Chicken Stew

Old Fashioned Chicken Stew is rich, hearty, and full of deep and savory chicken flavor. It is the perfect meal for the family on a cold day!



★★★★★
4.88 from 8 votes

Prep Time	Cook Time	Total Time
15 mins	50 mins	1 hr 5 mins

Course: Soup Cuisine: American
 Keyword: Old Fashion Chicken Stew Servings: 6 servings
 Calories: 329kcal Author: Caytlin McCleery

Ingredients

- 1 1/2 pounds chicken breasts or thighs
- 1 teaspoon salt
- 1/4 teaspoon black pepper
- 3 tablespoons butter divided
- 1 tablespoon olive oil
- 1 medium onion diced
- 3-4 cloves minced garlic about 2 teaspoons
- 4 carrots cut into bite-sized chunks
- 4 celery stalks sliced
- 4 cups chicken broth
- 1 1/2 pounds red potatoes cut into bite-sized chunks
- 4 bay leaves
- 1 teaspoon sage
- 1 teaspoon thyme
- 1/2 teaspoon rosemary
- 2 teaspoons parsley for garnishing
- 1/4 cup cold water
- 2 tablespoons cornstarch

Instructions

1. Season chicken with salt and black pepper. In a large pot over medium-high heat, heat 1 tablespoon butter and 1 tablespoon of olive oil. Add chicken breasts and cook 5-7 minutes per side, until browned and cooked through. Transfer cooked chicken to a cutting board and shred.
2. Add the remaining 2 tablespoons of butter to the same pot over medium-high heat. Add the onion, garlic, carrots, and celery. Cook 8-10 minutes until fragrant and there is additional browning.
3. Pour in the chicken broth and add in shredded chicken and potatoes. Season with sage, thyme, rosemary, and bay leaves.
4. Bring to a boil over high heat. Then reduce heat to low and cover with a lid. Simmer for 15 minutes covered, stirring occasionally, until potatoes and carrots are tender.
5. In a small bowl, stir together cold water and cornstarch until dissolved. Pour cornstarch mixture into the stew. Stir over low heat until stew thickens, about 10 minutes
6. Season with more salt and pepper to taste. Remove bay leaves and serve hot with a garnish of parsley.

Notes

Substitute the cornstarch slurry with 1 cup of heavy cream if desired.



LET'S SHARE RECIPES!
ANYONE WISHING TO SHARE A
RECIPE PLEASE SEND A COPY
OF THE RECIPE AND A PICTURE
TO
TERESA AT
grandlodge@ioofwi.org

LODGE DIRECTORY
GRAND LODGE OFFICERS FOR 2022-2023

Jeffery M. Jones	Grand Master
181 Sunset Ave., PO Box 427, Footville, WI 53537, 608-931-7335, wioddffellowjeff@gmail.com	
Dale J. Stevenson	Deputy Grand Master
5807 S. County Rd. D, Beloit, WI 53511, 608-931-2586, djs4300@yahoo.com	
Tom Heins	Grand Warden
309 Harris St., Mineral Point, WI 53565-1012, 608-987-3011 or 608-574-7260	
Joyce M. Proulx, 2026	Grand Secretary
1304 S. Webster Ave., Green Bay, WI 54301-2502, 920-406-9860, grandsecretary@ioofwi.org	
Loren Cunningham, 2023	Grand Treasurer
N554 Schoepp Rd., Lot 13, Sauk City, WI 53583, 608-448-9262, lmcunningham73@gmail.com	
Sara Fuhlbohm	Grand Chaplain
347 S. Locust St., Reedsburg, WI 53959, 608-495-4290, sfuhlbohm@gmail.com	
Jonathan Buck	Grand Marshal
N81W18346 Tours Dr., Menomonee Falls, WI 53051, 262-227-1001, buckinghamphoto@gmail.com	
Donald McKelvey	Grand Conductor
1101 Bemis Rd., Lancaster, WI 53813, 608-723-4393	
James L. Heisner	Grand Guardian
5000 State Rd. 39, Mineral Point, WI 53565, 608-987-2992	
Rick Jerry	Grand Herald
1005 Saint Charles Dr., Green Bay, WI, 54311-5833, 920-621-5188, swenskimenski@yahoo.com	
Thomas C. Heins	Immediate Past Grand Master
309 Harris St., Mineral Point, WI 53565-1012, 608-987-3011, 608-574-7260	
Loren M. Cunningham, 2024	Grand Representative
N554 Schoepp Rd., Lot 13, Sauk City, WI 53583, 608-448-9262, lmcunningham73@gmail.com	

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	Term Exp.
Richard "Dick" G. Proulx	2025
490 Tyrolian Dr., Green Bay, WI 54302-5143, 920-468-1436, dickproulx@gmail.com	
Loren M. Cunningham	2023
N554 Schoepp Rd., Lot 13, Sauk City, WI 53583, 608-448-9262, lmcunningham73@gmail.com	
Richard Smith	2024
109 Dean Rd., Belgium, WI 53004-9523, 262-476-5085, rsmith23@wi.rr.com	
Jeffery M. Jones	Grand Master
181 Sunset Ave., PO Box 427, Footville, WI 53537, 608-931-7335, wioddffellowjeff@gmail.com	
Joyce Proulx	Grand Secretary
1304 S. Webster Ave., Green Bay, WI 54301-2502, 920-406-9860, grandsecretary@ioofwi.org	

**The next Grand Lodge Session will be held June 11-14, 2023
at the Comfort Suites, Green Bay, WI**

ODD FELLOW LODGE DIRECTORY

BARABOO—BARABOO LODGE #51, Meets the 2nd & 4th Mon. (except Jan. & Feb.) at 7 PM., 1210 9th St. Steve Niles, N.G.; Sharon Cunningham, Sec’y, N554 Schoepp Rd., Lot 13, Sauk City, WI 53583, 920-264-2145

COLUMBUS—TRI-COUNTY LODGE #40, Meets the 1st Wed. for business and 3rd Wed. for social (except July & Aug.) at 7 PM., 131 W. James St., Paul Larson, N.G.; Rick Raatz, Sec’y, 232 S. Birdsey St., Columbus, WI 53925., 608-622-0892., wioddfel-lows40@yahoo.com

GREEN BAY—GREEN BAY LODGE #19, Meets the 2nd & 4th Tues. at 6:30 PM., 1144 Radisson St., Tami Adams, N.G.; Rick Jerry, Sec’y, 1144 Radisson St., Green Bay, WI 54302., 920-621-5188

HAYWARD—HAYWOOD LODGE #333, Meets the 3rd Wed. at 6 pm (except June & July), IOOF Hall, the corner of 2nd and Main, Steve Longtine, N.G.; Ward Winton, Sec’y, PO Box 425, Hayward, WI 54843, 718-634-3763

JANESVILLE—WISCONSIN LODGE #14, Meets the 1st Sat. at 11 AM & 3rd Mon. at 7 PM (year round) & 3rd Sat. at 11 AM (except May—Sept.), 22 N. Main St., R.J. Simon, N.G.; Aimee Simon, Sec’y, 22 N. Main St., Janesville, WI 53545

LANCASTER—MISSISSIPPI VALLEY LODGE #86, Meets the 2nd & 4th Tues. at 7 PM (April-Oct., except July & Aug.) and 2nd & 4th Tues. at 1:30 PM (Nov.-March), 155 E. Main St., Platteville, WI , Steve Staskal, N.G.; Donald McKelvey, Sec’y, 1101 Bemis Rd., Lancaster, WI 53813., 608-723-4393

MERRILL—JENNY LODGE #32, Meets the 3rd Thurs. at 7 PM., 820 1/2 E. First St. For information contact Richard Proulx 920-468-1436

MILWAUKEE—BADGER STATE LODGE #11, Meets the 1st Thurs, at 7 PM & the 3rd Sat. at 9 AM (except July and Aug.), 4729 W. National Ave., Jon Buck, N.G.; Walter Kennison, Sec’y, 2863 N 56th, Milwaukee, WI 53210, walterkennison@yahoo.com

MINERAL POINT—IOWA LODGE #1, Meets the 2nd Sat. at 11:30 AM (except June, July & Aug.) and the 2nd Wed. at 7:30 PM (June, July & Aug.), 112 Front St., Joel Gosse, N.G.; Tom Heins, Sec’y, 309 Harris St., Mineral Point, WI 53565., 608-987-3001

PORTAGE—WAUONA LODGE #132, Meets the 1st Tues. at 6:30 PM & the 3rd Tues. social meeting, 306 E. Carroll St., Sara Fuhlbohm, N.G.; Arely Arias, Sec’y, 306 E. Carroll St., Portage, WI 53901

SHULLSBURG—JUSTITIA LODGE #12, Meets the 1st & 3rd Thurs. (except July & Aug.) at 7:30 PM, 130 W. Water St., Michael Ubersox, N.G.; Charles N. Searles, Sec’y, 233 S. Kennedy St., Shullsburg, WI 53586., 563-663-1954

WISCONSIN RAPIDS—ENGEL FELLOWSHIP LODGE #91, Meets the 2nd Tues. at 7 PM & 3rd Tues. Potluck at 6 PM, 1930 7th St. So., Robert Liska N.G.; Fred Kronenberg, Sec’y, PO Box 41, Wisconsin Rapids, WI 54494., 715-325-5804

REBEKAH LODGE DIRECTORY

JOYCE PROULX.....
SPECIAL DISTRICT DEPUTY GRAND MASTER
Grand Lodge of Wisconsin, 1304 S. Webster Ave., Green Bay, WI 54301-2502, 920-406-9860, grandsecretary@ioofwi.org

GREEN BAY—GREEN BAY REBEKAH LODGE #185, Meets the 2nd & 4th Thurs. at 6:30 PM (except Jan., Feb. & the 4th Thurs. in Nov.), Odd Fellow Hall 1144 Radisson St., Roberta Bierhals, N.G.; Denise Olsen, Sec’y, 2635 Bell Ct., Green Bay, WI 54301., 920-432-0500

MILWAUKEE—CRYSTAL REBEKAH LODGE #45, Meets the 1st & 3rd Tues. at noon (one meeting Feb., March, July & Aug.), Odd Fellow Hall, 4729 W. National Ave., W. Milwaukee, Patricia Mott, N.G.; Doris Potratz, PNG, Sec’y, 5421 Amberwood Ln., Greenfield, WI 53221-3203., 414-281-3762

MINERAL POINT—MINERAL POINT REBEKAH LODGE #147, Meets the 1st Wed. at 11 AM at the Pointer Café & the 3rd Wed. at 7 PM, 112 Front St. (except Jan. & Feb.), Mary Curtis, N.G.; Tom Heins, Sec’y, 309 Harris St., Mineral Point, WI 53565., 608-987-3011

NEENAH-MENASHA—BETTY REBEKAH LODGE #212, Meets the 2nd & 4th Tues. (except Jan. & Feb.) at 7 PM in member’s home (call lodge Sec’y), Nicole I. Hanson, N.G.; Jody L. Tews, Sec’y, 1340 Geneva Rd. #14, Menasha, WI 54952-3589., 920-720-0722



OFFICERS OF THE HOME ASSOCIATION BOARD**1207 Jackson St., Green Bay, WI 54301****920-437-6523** Term Exp.**Richard "Dick" Proulx, President**.....2025

490 Tyrolian Dr., Green Bay, WI 54302-5143

920-468-1436, dickproulx@gmail.com

Patricia Mott, Vice President.....2025

208 E. Main St., Lake Geneva, WI 53147-1922

262-248-8579, pat.mott@wi.rr.com

Denise Olsen, Sec'y.....2023

2635 Bell Ct., Green Bay, WI 54301-1715

920-432-0500, dolsen39@hotmail.com

Richard W. Smith.....2023

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262-476-5085, rsmith23@wi.rr.com

Loren Cunningham.....2024

N554 Schoepp Rd., Lot 13, Sauk City, WI 53583

608-448-9262, lmcunningham73@gmail.com

Thomas Heins.....2024

309 Harris St., Mineral Point, WI 53565-1012

608-987-3011 or 608-574-7260

Ellen Tews.....2023

2549 Fond du Lac Rd., Oshkosh, WI 54902-7262

920-540-0973, Ln2s@sbcglobal.net

Tami Adams.....2024

429 Abrams St., Green Bay, WI 54302

920-495-2801, tadams23@new.rr.com

Charlene Everett.....2025

W219 Bain Rd., De Pere, WI 54115

920-360-1005

Jeffery Jones.....**Grand Master**

181 Sunset Ave., PO Box 427, Footville, WI 53537

608-931-7335, wioddffellowjeff@gmail.com

ODD FELLOW MANOR**BOARD OF DIRECTORS****James Heisner, President**.....2025

5000 State Rd. 39, Mineral Point, WI 53565

608-987-2992

David Knoke.....2023

6995 County Rd. A, Lancaster, WI 53813

608-723-4534

Steve Gierke, Director.....2024

17802 Hwy. A, Shullsburg, WI 53586

Dale Stevenson.....2026

5807 S. County Rd. D, Beloit, WI 53511

608-931-2586, djs4300@yahoo.com

Sara Fuhlbohm.....2027

347 S. Locust St., Reedsburg, WI 53959,

608-495-4290, sfuhlbohm@gmail.com

Jeffery Jones.....**Grand Master**

181 Sunset Ave., PO Box 427, Footville, WI 53537

608-931-7335, wioddffellowjeff@gmail.com

YOUTH/SCHOLARSHIP COMMITTEE**Sharon Cunningham, Chair**.....2023

N554 Schoepp Rd., Lot 13, Sauk City, WI 53583

920-264-2145, sharonkc73@gmail.com

Jon Fuhlbohm.....2025

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608-987-3011

Jeffery Jones.....**Grand Master**

181 Sunset Ave., PO Box 427, Footville, WI 53537

608-931-7335, wioddffellowjeff@gmail.com

MUSEUM BOARD**ODD FELLOW REBEKAH MUSEUM****112 Front St., Mineral Point, WI 53545****Joel Gosse**.....2024

319 N. Chestnut St., Mineral Point, WI 53565

kbetzgosse1@mac.com

James Heisner, Vice President.....2023

5000 State Rd. 39, Mineral Point, WI 53565

608-987-2992

Thomas Heins, Sec'y./Treas.....2023

309 Harris St., Mineral Point, WI 53565-1012

608-987-3011 or 608-574-7260

Christine Heins.....2024

309 Harris St., Mineral Point, WI 53565-1012

608-987-3011

Elizabeth Eber.....2023
2809 University Ave., Apt. 302, Green Bay, WI 54311
920-883-2489

Jeffery Jones.....**Grand Master**
181 Sunset Ave., PO Box 427, Footville, WI 53537
608-931-7335, wioddfellowjeff@gmail.

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608-931-2586, djs4300@yahoo.com

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920-621-5188

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608-931-7335, wioddfellowjeff@gmail.com

Sara Fuhlbohm.....**Grand High Priest**
347 S. Locust St., Reedsburg, WI 53959
608-495-4290, sfuhlbohm@gmail.com

Richard Smith.....**Grand Scribe**
109 Dean Rd., Belgium, WI 53004-9523
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Joyce Proulx.....**Grand Treasurer**
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Sharon Cunningham.....**Grand Marshal**
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920-264-2145, sharonkc73@gmail.com

Loren Cunningham.....**Grand Outside Sentinel**
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Jeffery Jones.....2023
181 Sunset Ave., PO Box 427, Footville, WI 53537
608-931-7335, wioddfellowjeff@gmail.com

The next Session will be held on June 14, 2023, at the Comfort Suites, Green Bay, WI

BARABOO—Northwestern Encampment #20
Meets the 2nd & 4th Fri. at 8 PM, IOOF Hall, 1210 9th St., Loren Cunningham, Scribe, N554 Schoepp Rd., Lot 13, Sauk City, WI 53583
608-448-9262

GREEN BAY—Green Bay Encampment #17
Meets 3rd Tues., at 7 PM, 1144 Radisson St. Rick Jerry, Scribe, 1144 Radisson St., Green Bay, WI 54302, 920-621-5188

JANESVILLE—Rock River Encampment #3
Meets the 1st Sat. at 10 AM, IOOF Hall, 22 N. Main St., Dale Stevenson, Scribe, 5807 S. County Rd. D, Beloit, WI 53511, 608-931-2586

MILWAUKEE—Wisconsin Encampment #1
Meets the 3rd Sat. at 10 AM, 4729 W. National Ave., Richard Smith, Scribe, 109 Dean Rd., Belgium, WI 53004-9523, 262-476-5085

Grand Lodge Office Hours:
8:30 A.M. to 3:00 P.M.
To all Odd Fellow and Rebekah Lodges
Please send your lodge items of interest, a list of your new members with their addresses and coming events to the:
Editor of The Wisconsin Odd Fellow
1304 S. Webster Ave.
Green Bay, WI 54301-2502
Telephone (920) 406-9860
or e-mail: grandlodge@ioofwi.org
The items must be in by the first of the preceding month of issue. Thank you.
PLEASE SEND CHANGE OF ADDRESS TO:
grandsecretary@ioofwi.org

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We are trying to save some cost by e-mailing as many papers as we can.

CANTONS

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Col. Jeffery Jones.....Department Commander

181 Sunset Ave., PO Box 427, Footville, WI 53537
608-931-7335, wioddfellowjeff@gmail.com

Lt. Col. Dale Stevenson.....Deputy Dept. Commander

5807 S. County Rd. D, Beloit, WI 53511
608-931-2586, djs4300@yahoo.com

Lt. Col. Richard Smith.....Dept. Adjutant

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Joyce Proulx.....Dept. Quartermaster

490 Tyrolian Dr., Green Bay, WI 54302

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Richard "Dick" Proulx.....Dept. Judge Advocate

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Capt. Nancy Curfman.....Dept. Chaplain

PO Box 41, Fisher, IL 61843

Lt. Col. Richard Smith.....Dept. Aide to General Commanding

109 Dean Rd., Belgium, WI 53004-9523
262-476-5085, rsmith23@wi.rr.com



Capt. Loren Cunningham.....Dept. Bannerette

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608-448-9262, lmcunningham73@gmail.com

Major Sharon Cunningham.....Major First Battalion

N554 Schoepp Rd., Lot 13, Sauk City, WI 53583
920-264-2145, sharonkc73@gmail.com

GREEN BAY—Canton Bay Verte #11

Meets 3rd Sat. at 1:30 PM (except July & Aug.)
1144 Radisson St., Contact: Capt. Joyce Proulx,
Clerk, 490 Tyrolian Dr., Green Bay, WI 54302-5143
920-468-1436

JANESVILLE—Canton Black Rock #6

Meets the 3rd Sat. at 10 AM, 22 N. Main St.,
Contact: Lt. Col. Dale Stevenson, Clerk,
5807 County Rd. D, Beloit, WI 53511
608-931-2586

MILWAUKEE—Canton Milwaukee #1

Meets the 3rd Sat. at 11 AM, 4729 W. National
Ave., Contact: Lt. Col. Richard Smith, Clerk,
109 Dean Rd., Belgium, WI 53004-9523
262-476-5085

THE WISCONSIN ODD FELLOW

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Member



**"Devoted to the
Interest of
ODD FELLOWSHIP"**

*"Promoting Odd Fellowship
Through positive communication."*

**Grand Lodge Office Hours:
8:30 A.M. to 3:00 P.M.**

***If you call before or after hours,
Please leave a message so we can
Return your phone call.***

JOYCE PROULX, Editor

E-mail: grandlodge@ioofwi.org Phone: (920) 406-9860

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