

Wisconsin ODD FELLOW

THE OFFICIAL PUBLICATION OF THE GRAND LODGE OF WISCONSIN



HAPPY 4TH OF JULY!

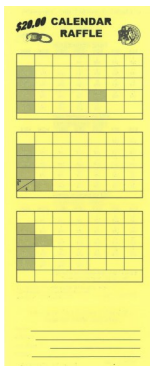


TO BE READ IN ALL ODD FELLOW LODGES: GRAND MASTER'S LETTER

Thank You

Dear Brothers and Sisters,

I want to thank you for the honor and privilege of serving as your Grand Master for another term. I was surprised and honored to receive the Meritorious Award Tuesday night at Grand Lodge. I want to thank all those that bid on items in our Honor Flight auction. We raised close to \$1000.00 for the Honor



Flight.

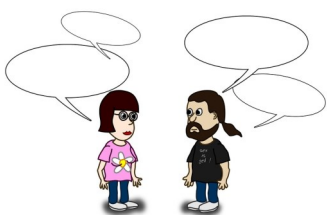
Lodge representatives remember that part of your duty as a representative is to go back to your lodge and give a report of what happened at Grand Lodge. Please give all your members some calendar raffle tickets to sell. Let's see if we can sell more than any previous year.

Please keep your **communication** open between your lodge and Grand Lodge. Let us know if you need help with something, have a question on something, have an event going on, or if you sell all your raffle tickets and need more.



At the end of this month is Great Lakes Conference in Bloomington, IL. There I will see what legislation is being brought forward at Sovereign. I hope to hear who has turned in nomination paperwork for Sovereign Grand Lodge Warden. The Sovereign Grand Lodge representatives will give a report after Sovereign sessions as to what all happened there. Please keep your eye out for that **communication** from them.

In F, L, T,
Jeffery Jones
Grand Master
Grand Lodge of WI



Please contact Grand Lodge for information on The Sovereign Grand Lodge, Independent Order of Odd Fellows, to be held in Des Moines, Iowa, beginning Monday morning, 21st August 2023, and ending Thursday afternoon, 24th August 2023. Phone: 920-406-9860 or email: grandlodge@ioofwi.org

GRAND SECRETARY'S LETTER



Dear Brothers and Sisters,



Congratulations to our newly elected and appointed Grand Lodge Officers and board members. This is a wonderful group that will be leading us through this next year. The Session was great. Thanks to all who worked to make this session go smoothly.

At Session this year we had a auction to raise money for the Wisconsin Honor Flight. It was a success as we raised \$910.00 from the auction (an Eagle Wisconsin Honor Flight wall hanging; a large set of wooden dominos; an Odd Fellow plaque); and \$552.25 from the tip jar in the hospitality room. Thanks to all who bid on the articles and put tips in the jar! We are able to send \$1,462.25 to each of the six Wisconsin Honor Flight entities along with the amount of \$1,000.00, to each of the six entities, that was voted on in Session.

July brings us the 4th to celebrate our Nation's freedom. I wish you all a happy and safe 4th of July. Remember to fly your flag!



The Annual Peace Garden Picnic will be July 15th at the International Peace Garden on the border of North Dakota and Manitoba, Canada. There is a celebration every year. Hopefully, there will be peace in the world someday soon.



July 21st to the 23rd is the Great Lakes Conference. It is being held in Bloomington, IL. If you need the information, please let me know and I will send it out to you. Illinois has been working hard to have the conference this year so let's have a good turnout from Wisconsin to show our support and by attending and maybe learning something that we never knew. There is always a lot to learn at these conferences and this one usually has the legislation that will be brought up at Sovereign Grand Lodge in August.

**Until next time,
In Friendship, Love and Truth,
Joyce Proulx, Grand Secretary**



We have several Rebekah grave markers at the office. If anyone is interested in them, please contact us at: 920-406-9860 or grandlodge@ioofwi.org



GRAND CHAPLAIN'S LETTER

He who withholds kindness from a friend forsakes the fear of the Almighty. **Job 6:14**

Behold, how good and pleasant it is when brothers dwell in unity!
Psalm 133:1

A friend loves at all times, and a brother is born for adversity. **Proverbs 17:17**

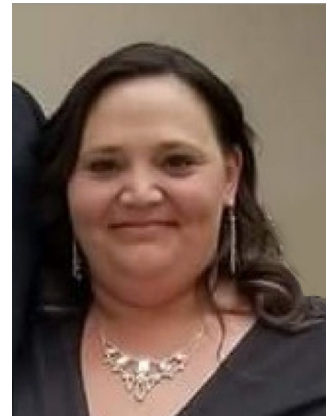
A man of many companions may come to ruin, but there is a friend who sticks closer than a brother.
Proverbs 18:24

Many a man proclaims his own steadfast love, but a faithful man who can find? **Proverbs 20:6**

Oil and perfume make the heart glad, and the sweetness of a friend comes from his earnest counsel. **Proverbs 27:9**

Iron sharpens iron, and one man sharpens another.
Proverbs 27:17

F.L.T.
Sara Fuhlbohm
Grand Chaplin



COMMUNICATION!





Coming events

JULY

- | | | | |
|-------|---|-------|--|
| | | 7 | Purple Heart Day |
| 1 | Canada Day
Deadline for articles for August
<i>The Wisconsin Odd Fellow</i> | 11 | Executive Committee meeting,
Comfort Suites, Green Bay – 5:30PM
Dinner |
| 3 | Grand Lodge Office closed | 12 | Home Association Meeting, 8 AM,
Friendship Place, Board Room |
| 4 | Independence Day – Grand Lodge
Office Closed. | 17-30 | Grand Secretary out of office |
| 8 | Manor Board Meeting, Plattville | 21-24 | Sovereign Grand Lodge Sessions |
| 15 | Museum Board Meeting, Mineral
Point, 10 AM | 25 | Odd Fellow Rebekah Home Association
Picnic, Green Bay 10-3 PM |
| 18 | Grand Trustees Meeting, Madison | | |
| 21-23 | Great Lakes Conference, contact
Grand Lodge for information | | |

SEPTEMBER

- | | | | |
|--|--|----|--|
| | | 1 | Deadline for articles for October
<i>The Wisconsin Odd Fellow</i> |
| | | 4 | Labor Day – Grand Lodge office closed |
| | | 30 | Degree Day at Wisconsin Lodge #14,
Janesville |

AUGUST

- | | |
|---|--|
| 1 | Deadline for articles for September
<i>The Wisconsin Odd Fellow</i> |
|---|--|

Save the Date

Testimonial Weekend Honoring

The Honorable John C. Cupp Jr.

Sovereign Grand Master

October 27 & 28, 2023

Pittsburgh, PA

General Howard G. Malin

General Commanding

December 1 & 2, 2023

Washington Dulles Airport
Marriott

45020 Aviation Dr

Dulles, VA 20166

EllenJean Whited

President—I.A.R.A.

April 5 & 6, 2024

Albany, NY



Odd Fellow
Rebekah
 Home Association Inc
 1207 S. Jackson, Green Bay, WI 54301



Odd Fellow Home

Odd Fellow Home
Tel. (920) 437-6523

Friendship Place

Friendship Place
Tel. (920) 593-7015

Rebekah Haven

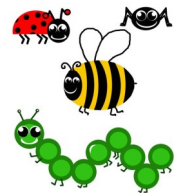
Rebekah Haven
Tel. (920) 435-4810

NEWS FROM THE ACTIVITY DEPARTMENT



Happy Independence Day! We are kicking off July with a Red, White & Blue Patriotic Week. We encourage staff & residents to wear red, white & blue all week long. Many of our daily Activities for the week will also have a Patriotic theme to them. No better way to celebrate the USA!

We are continuing with our Theme Day Tuesdays. After our Patriotic week we will have an All-Star Day (MLB All-Star Game), A Don't Bug Me Day (Watch out for the bugs!), and of course Christmas in July Day. We will have activities planned to go along with each of these theme days.



During the month we also have entertainment by Eddie Biebel, John & Cass, Tom's Tunes and Fernando. Kimberly will be here to provide violin music. Tibby's Ice Cream Truck will be coming to our campus twice. There will be a Picnic Lunch Bunch scheduled as well as a breakfast club. We continue to spend as much time outdoors as we can. We have been holding some of our scheduled activity programs out on the patio as well as just taking time to sit outside when

there are no scheduled programs enjoying the beautiful summer.

Enjoy Your Summer!

Cindy Czechanski,
Activity Director



NEWS FROM THE CEO

Hello Brothers and Sisters!

Can you believe we are halfway through the year already?

Happy Independence Day!



At the end of June, we were blessed by Unity Hospice to hold a Flag Raising and Veteran Pinning Ceremony in preparation for America’s birthday. Unity Hospice and their volunteer veterans donated a new flag and will dispose of our old flag honorably at their annual flag burning ceremony this fall.

Planning is underway for our Annual Picnic held on Friday, August 25th. We are excited to present a Carnival theme this year. All are welcome to visit!

We are happy to report that we have completed our infrastructure switch upgrade for our network. This project was long overdue, but we are grateful we are getting the tools in place for our team to be as efficient as possible in their administrative duties to allow more face time with our residents.

July 3rd starts the Dog Days of Summer this year. Be sure to keep hydrated throughout the day and apply sunscreen when out in the sun.



Blessings,
Dan-a



2024 Rose Parade Float



ALL WE NEED IS LOVE.

Parade theme is **celebrate music.**

Also, we are offering a ride seat for a donation of 20 dollars to be pulled in Aug. 2023.

Tickets on website:

oddfellows-rebekahs-rosefloat.org

GRAND LODGE OF WISCONSIN SESSION 2023



Members who received their Grand Lodge Degree: (L to R) Dana Guy Weber, Wisconsin #14; Tami Adams, Green Bay #19; Steve Staskal, Mississippi Valley #86; and Joel Gosse, Iowa #1.



Pictured above: (L to R) PSGM Richard "Dick" Proulx introducing Sovereign Grand Treasurer, Harrell Ward.



Pictured below: Grand Master of Wisconsin, Jeff Jones who received the Meritorious Service Jewel.



Visitors to Grand Lodge of Wisconsin Session: (L to R) Jeff Dager, Grand Treasurer of Indiana; Lawrence Shilling, Grand Secretary of Iowa; John Sonnek, Grand Master of Minnesota & partner Amanda Robinson, PG; and Steve Pigg, Grand Master of Illinois.



GRAND LODGE OF WISCONSIN SESSION 2023



PSGM Dick Proulx received the Medallion Award from Sovereign Grand Treasurer Harrell Ward.



Picture above: Jeff Jones, Grand Master elect, receiving the obligation from Sovereign Grand Treasurer. Dale Stevenson, Deputy Grand Master, holds the Bible.



Pictures to the left: newly elected Officers receiving the obligation.



Welcome to the Grand Lodge of Wisconsin Officers! (L to R) Jeff Jones, Grand Master; Tami Adams, Grand Warden; Dale Stevenson, Deputy Grand Master; Joyce Proulx, Grand Secretary; Sara Fuhlbohm, Grand Chaplain; Nancy Curfman, Grand Musician; Rick Jerry, Grand Herald; Jon Buck, Grand Marshal; Jim Heisner, Grand Guardian; Steve Staskal, Grand Conductor; and Loren Cunningham (seated), Grand Treasurer.



**PROCLAMATION
FOR
MAJ. GEN. GEORGE ED HUTCHINGS
DEPARTMENT COMMANDER
DEPARTMENT COUNCIL OF VIRGINIA
PATRIARCHS MILITANT**

WHEREAS: The Supreme Commander on High has seen fit in His infinite wisdom to call upon George Ed Hutchings to become a member of His official family on 20 May, 2023; and

WHEREAS: General Hutchings was initiated into the Odd Fellows in May of 1955. He was very active in all branches of the Order and served the Department Council of Virginia and the General Military Council of the Patriarchs Militant with honor, dignity, and respect for others; and

WHEREAS: Maj. Gen. Hutchings rose to receive the honors of Department Commander serving 1982-1984, 1988-1990, and 2006-2008 and Representative to the General Military Council, and

WHEREAS: Maj. Gen. Hutchings has devoted his efforts and energies very diligently on behalf of the Patriarchs Militant and the Independent Order of Odd Fellows.

NOW, THEREFORE, IT IS ORDERED, that this Proclamation be sent to all Cantons and Department Councils and upon reading the same be hereby directed, using the appropriate ceremony, to drape their charters for a period of thirty days.

Gen. Earl F. Wys

Gen. Earl F. Wys
General Commanding
General Military Council

Attest:

Lt. Gen. (R) Robert P. Henderson
Lt. Gen. (R) Robert P. Henderson
Adjutant General
General Military Council



Wisconsin Odd Fellows and Rebekah Museum

112 Front St. Mineral Point, WI 53565

Odd Fellow and Rebekah Museum Board Meeting

April 8, 2023

The meeting was called to order by Vice President, Joel Gosse, at the Odd Fellow and Rebekah Museum in Mineral Point, Wisconsin.

The meeting was opened with the pledge to our flag.

Roll Call- Board Members

President- James Heisner-	arrived late due to a Manor Board meeting
Vice president-Joel Gosse	Present
Sec./Treasurer-Tom Heins	Present
Board Member-Chris Heins	Present
Rebekah Board Member-Elizabeth Ebere	Present
Grand Master-Jeff Jones	arrived late due to a Manor Board meeting

Board Member, Chris Heins made a motion to accept the September 17, 2022 meeting minutes, seconded by Board Member Elizabeth Ebere. Motion passed.

Board Member, Tom Heins, talked about the additional track lights to be put up in the museum. All the necessary part are purchased and ready to go up.

Board Member, Tom Heins, also talked about the glass doors for the museum cabinets and is waiting for an estimate from Dubuque Glass.

Board Member, Tom Heins, informed us that a new insurance policy has been put in place for the museum building. American Family had nonrenewed the old policy. Tom did some checking with other companies, with no luck. American Family did write a new policy that will fit our needs.

Board Member, Elizabeth Ebere presented the board with her mileage bill in the amount of \$250.00. She then donated the money back to the museum to be used toward the purchase of glass doors. Thanks, Elizabeth.

Being no other business to act on, the meeting was adjourned.

In F.L.&T.,

Tom Heins, Sec. /Treasurer



Odd Fellow Rebekah Home Association Inc
Report for Board of Directors Meeting,
April 29, 2023 - OFRHA Conference Room

Board members present: Richard Proulx, President; Pat Mott, Vice President; Denise Olsen, secretary; Jeff Jones, Grand Master; Ellen Tews, Loren Cunningham, Char Everett, Tami Adams, Richard Smith

Associate member present: Dale Stevenson

Board member absent, excused: Tom Heins

OFRHA Personnel Present: Dan-a Kohn, CEO and Dave Edwards, OFH IT director

The meeting opened at 8:00 a.m. The opening prayer was given by Ellen Tews.

Jeff moved and Loren seconded to approve the minutes from February 4, 2023, as printed.

Motion carried.



Stephenson National Bank

Board members received the report from Stephenson National Bank. Jeff and Greg will be at the August meeting. This quarter showed about a 4% return and it is expected that the second quarter will also be about 4%.

Report on OFRHA IT (Information Technology)

Dave Edwards, our IT manager was present to give us information on our IT situation. He was hired in November and worked with Joe, the consultant who helped develop the position, for about one and a half months.



In the few months since his hire, there have been many changes during the planning stages. He has worked diligently to understand what Joe had begun, our current systems and determine cost effective solutions for the future. So far he has inventoried all the technology that is on the campus (getting specs, age, need for updating, etc.), something that was not done previously. This will allow for prioritizing what actions need to be taken. He has discovered many areas that should have been addressed and which were not, such as software licensing, the nurse call light system, the phone system, security cameras, etc.



Because of Dave's knowledge, he is able to do much of the work himself rather than hiring outside vendors. One of his projects was to install cable throughout the buildings. This saves the facility money because often times when a block of service time is purchased from a vendor, the vendor is not needed during that time and the money is lost.



Dave has become a more watchful overseer of the vendors so he knows exactly what has been done and what bills should be expected. He has found several discrepancies in what was billed and what was supposed to have been delivered. Much of our new equipment will come from Heartland because they are highly qualified dealers, willing to negotiate pricing and able to provide better service with more technicians. There are several projects that need to be completed to update the technology: **Project 1 is Switches which are needed to keep the IT system running.**



Because the current switches are obsolete, they are not performing to the speed we should have for efficiency in each part of the network. We have fiber optic cables providing input to the building, but the switches are incapable of handling that speed so our equipment cannot operate at full capacity. Currently, during heavy usage time periods, the system bogs down noticeably. **Project 2 is a new telephone system.**

This was necessitated because of changes to phone systems coming in December of 2023. He has negotiated a huge savings in purchasing the new system. Most of the components are already on site.

Project 3 is the security cameras. The lightning strike fried a camera at Rebekah Haven and two cameras at Odd Fellow Home. In checking out the cameras, it was discovered that there were no cameras in the walkway between buildings. Two additional cameras will be installed in the walkway. **Project 4 is a new copy machine** which will be placed in Odd Fellow Home. Then other copy machines will be moved around with the oldest ones being discarded.



Projects that currently are unfunded are the switches, nurse call system, a projector bulb for the projector in the conference room, and an 85" LED 8Ktelevision. The equipment in the conference room is used daily for meetings, nurse education and training.



Two additional software programs are in use. Team Viewer allows Dave to remote access any computer in the building to make adjustments or repairs without being physically at the computer. Microsoft Teams is a program that allows for audio and video transmission to any computer in the network. Dave wrote a program that allows him to install this program without having to physically access each computer. This allows families to attend care conferences from other locations.

Point-Click-Care

This programs has created a problem for nurses who are not able to delegate the taking of patient's vitals to CNAs. CNAs must take vitals manually and record them on paper and the nurses must enter them in the program. State regulations require CNAs to do automated blood pressures. They can't do them manually. Dan-a has proposed getting machines called "Nurse on a Stick" which are the automated machines used in hospitals to take vitals and connect electronically to Point-Click-Care.



Covid Fund

Several months ago Dick authorized the move of \$150,000 from the Covid Fund to the checking account with the understanding that it be repaid in the future. Currently, there is enough money to repay about \$120,000 to the fund. Dick is suggesting that we take \$100,000 of that to delay the repayment and to use it to fund the various technology projects that need to be done as soon as possible. He is also suggesting the purchase of a flat screen television for the CEO's



office to allow for participation in webinars, video conferencing, etc., if there is money left from the other purchases. **Jeff moved and Tami seconded to fund the various projects up to \$100,000 to be repaid to the Covid Fund when it becomes available. The remainder of the unused funds are to be used for computers, and laptops and correct docking stations for them. Motion carried.**

Dan-a will sign the contract for the switches with Heartland and email it to them since it is due May 1, 2023. Dave pointed out that technology is still dealing with delivery delays caused by Covid, so it may still be awhile (mid fall) before some of these projects are completed.



After a short recess, the open session resumed at 9:35 a.m.

Financial Review - OFRHA Inc.

The personnel from CLA have finalized the financial reports for 2022. They are working on closing the books for March 2023. We are once again current with all taxes owed. The financials for February are showing movement in a positive direction and Dan-a is expecting March to be even better.

We hired Hancock Robinson to audit the books for 2022 because CLA cannot audit their own work. CLA did much of the 2022 work. The audit will be done in a few weeks.

Sage Intacct

New payroll system will be Sage Intacct. The process of building out the Sage program is scheduled to begin on May 11. The first month of Sage will be July and records will be kept in both Melix and Sage to make sure the records correspond. Sage will go live at the beginning of the third quarter at the recommendation of CLA. After Sage goes live the beginning of August, we will be able to produce a monthly Dashboard, like we formerly received from CLA, in house. Year end reports will cover six months each of Melix and Sage.



CLA financial assistance will be ending as our new finance director, Deb Walters, becomes more familiar with the requirements of her job. Veronica was done on March 29 and Brandon's hours will be as needed through Go-Live in August. Deb Walters will be at our August Board meeting. Deb started at Odd Fellows on March 27 and has been doing payroll for the last month. She is already discovering some changes she would like to make to make the work go more smoothly. As CLA was working on the older financial records, they found somethings that needed to be changed and corrected them. They also worked to establish coding that would work through out the financial system.



The Sage system will provide much more information about why various expenses have occurred - what caused the aberration. There will be a purchase order process which will help department heads with budgeting and forecasting. This will also tie purchase orders to accounts payable to online payments, ACH, and direct deposits. These financial activities will be done automatically through Sage, resulting in greater accuracy and time savings. Sage will be valuable in helping us determine our financial stability and in making decisions for the future.



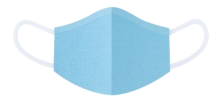
Point-Click-Care

Point-Click-Care went live on April 10 for both RH and OFH. Rebekah Haven is now 100% electronic which allows ADL charting of how much time is spent with each resident to determine rate charges and electronic charting of medications. When a resident is receiving noticeably more hours of care, they are informed and given options of therapy interventions or is it indicative of a gradual decline and need for nursing home care.



Rebekah Haven

RH does not have any permanent openings, but there is one staff member on medical leave following health issues. A temporary replacement is being sought through the summer. Occupancy is at capacity with a wait list of 25.



Odd Fellow Home

The new policies for COVID, the Safety Program and Abuse prevention are in place. A COVID policy must still be in place even though the public health emergency has ended. Masking ended on April 19 provided that certain criteria were met. If any of these criteria are not met in the future, masking must be resumed. In general the policy states that OFH will follow CDC recommendations.

The Safety Program has been adopted and safety rounds are being implemented. The campus grounds are being checked for problems that might have been exposed during winter. The outside sprinkler system will be tested in May when the weather warms up. The air conditioner has been checked as has the heating system because both need to run during spring when temperatures fluctuate. The maintenance head is working through a checklist with each department so they know what their responsibilities are in terms of maintenance and monthly

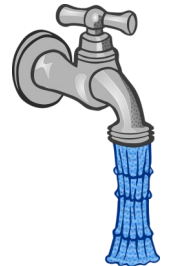


inspections of such items as the Hoyer lift equipment monthly maintenance, generators, fire panels, etc. The program was reviewed by the annual surveyors who needed to know what we are doing toward the emergency preparedness program.

Between the new safety company writing letters and the fire marshal, the campus got three new fire panels paid for by the insurance company after the panel at Rebekah Haven was fried by the lightning strike. The new panel at RH couldn't communicate with the other panels at Odd Fellow Home and Friendship Place. Because all the buildings are connected, this communication is necessary; therefore three new panels were needed. The new panels offer more specific and easier to read information than the old ones.



Water Management Program: Every five years a thorough inspection of the building water system must be completed by an outside firm and this has been done. This is in addition to the monthly and annual inspections which are both part of the annual survey. These inspections are to eliminate the possibility of developing Legionnaires disease in the buildings. This must be reported annually to WEMA (Wisconsin Emergency Management Association) and the DNR. Our maintenance supervisor has been on top of everything in terms of safety, following state and federal regulations, and working to keep costs down by recommending and negotiating a change in one of our vendors.



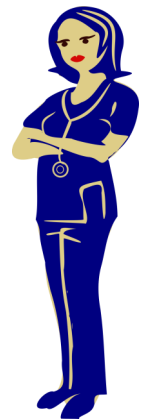
Additional safety program facets include our therapy company working with annual nurses' survey and training in body mechanics, competency for using lifts, and skills evaluations for nurses and CNAs.



Staffing

Dan-a and Paige have been working diligently to find additional staff by attending job fairs and even holding some on the Odd Fellow campus. Paige has been making connections with other job placement agencies and college and university career center placement personnel.

We have some openings like most other nursing homes. To fully open every unit we need to fill these nursing positions: two a.m. positions, three p.m. positions and two night openings. For CNAs we have four a.m. openings, six p.m. openings and three night openings. We have a few prospects to fill these positions, among them are some of our own staff who have taken courses to move up to the next nursing level.



Two other ways we have tried to attract employees are a retention bonus and a referral bonus. A portion of the retention bonus is paid out each quarter over the first year with the hope that if an employee stays for a year, they will be comfortable with our system, other staff and the residents and will want to stay. The referral bonus is paid when the referred individual stays for 30, 90 and 180 days. In addition there is an hourly bonus for appropriate attendance, holiday pay, 403b with employer match, paid vacation, personal days, training course for CNAs, etc.

There is also an apprenticeship type program where high school seniors can attend school half days and work for an employer half days. Course work for the CNA license will count toward some of the high school graduation requirements.



Dan-a has hired Justis Sutheimer as the new home administrator with a start date of May 8, 2023. She has worked as a CNA from her senior year in high school through college until she became an administrator. She is knowledgeable in the most current government rules and regulations such as PDPM and our nurse charting system, Point-Click-Care.

Dick is already seeing the advantages of the computer software that has been purchased.

Within a few clicks, Dan-a can find out who is or isn't doing a satisfactory job of charting as well as care information about each resident. Charting is what provides a record of the kind of care a resident receives and supports our claims for payment.

We use a program CRM (Census Referral Management) which activates in Point-Click-Care as soon as we get a lead on a possible admission. Basic information such as name, address, patient contact, insurance, diagnoses, etc. , can be entered. The results of the referral - did they come to OFH or go elsewhere? If they select OFH, Ann can begin putting billing information into the system. As soon as the patient is physically in the building, their account goes live and CNAs can begin charting their care. If we lost the patient, an explanation about why it was lost can be entered. They can also determine if there is a commonality for the reason the referral was lost - hospital, case manager, what nursing home they went to, etc.



The computer software can schedule the initial assessments for a new patient over a twenty-four hour time period so more than one nurse is helping to complete the information. When it is time to submit requests for insurance payments, the substantiating information is already in the computer and just needs to be verified for accuracy and signed by the nurse, patient or responsible party. The software will notify the nurses when any changes are recorded in the patient's chart that require immediate attention. This should improve care by addressing issues sooner.



Point-Click-Care will take the charting and formulate reports and notifications which aid in providing timely care to patients. By tracking these reports, OFH can respond faster to changes and strive to prevent more serious outcomes such as re-hospitalizations. Therapy integrates with

Point-Click-Care so notes can be shared easily between therapists and nurses. Everything that was previously included in a paper chart will now be part of P-C-C. Any doctor whose name appears in a patient chart will be able to see that chart, most with remote access. Nursing home



staff does not have remote access. The billing clerk at OFH has access to P-C-C to make billing easier. She can keep individual accounts in the program as well as making notes about financial conversations which occurred with the individual or the representative. Access to P-C-C is determined by the position the staff member holds.

Dan-a was notified that Dr. Stockhausen gave her 30-day notice of intent to resign from Prevea because she is moving to Syracuse, NY. Her last day will be May 21. Dan-a expects her replacement will be Dr. Schinschke.

The Board took a lunch break from 11:36 to 12:40.



Future Special events for spring and summer

Dan-a gave an overview of the special weeks that are happening in May. During Nurses Week, the home is providing a taco bar and foot reflexology massages. Nursing Home Week is going to focus on cultivating the national theme of Cultivating Kindness. Odd Fellow campus will focus on a Hollywood theme incorporating kindness. Green Bay Odd Fellow lodge will have a brat fry in the parking lot next to the grocery store on May 13. Any staff who wish to participate will have their food paid for by the nursing home. It will also be used as a time to recruit new employees and collect donations for Golden House. Friday, August 25 will be the Annual Nursing Home Picnic. There will be a carnival theme with a petting zoo of alpacas and llamas.



The management team has been participating with the Green Bay Providers Network monthly

Cont. on pg. 17

luncheons. Dan-a has been asked to present information about the Odd Fellow facility at the Allouez Business Association Lunch on May 16.

Dan-a has also been asked to coordinate a monthly or quarterly community education forum for vendors to present topics on dementia care, elder homecare and being a caregiver. Dementia Care Solutions has asked us to be a hub for the east side of the Green Bay community. Different organizations sponsor the event.



QAPI Report

The annual state survey has been held. We received some minor citations: six for health safety and three for life safety. All of these have been corrected. The compliance letters for all the citations were received on April 12.

CMS is becoming stricter about having all incidents reported, no matter how small or insignificant. The parameters have been changed about the time the surveyors must come in to investigate certain self-reports such that the surveyors may appear even before the facility has completed their investigation.

One Performance Improvement Project being worked on is getting nurses to complete GG patient assessments in a timely manner and to do them with correct coding. This will improve our ability to get better reimbursements. CMS is starting to recoup money for incorrectly done reports. Therapy and nursing GG assessments must be a reasonably close match.



The second PIP is getting laundry labeled correctly so it gets back to the correct resident.

Dan-a expressed her feeling that the surveyors were complimentary to the staff and residents and were pleasant to have around.

Summer Projects

Dan-a will be working on rebuilding the Handbook with the Insurance Center to create a more professional handbook. They have a handbook creator software program to aid the process. Dan-a and Hannah will be updating job descriptions to match current roles and expectations and establishing a career ladder program for the staff.



Dan-a will be on vacation May 21-24 and July 28-August 7. She will be available, if needed, through technology.

The next meeting will be June 12 at Grand Lodge.

Bellin is putting together a Leadership Awards program at Lambeau Field that recognizes OFH for participating with them with the National Guard during Covid.

Dale was approved to stay for closed session. Char and Dan-a were asked to leave during the closed session. **Jeff moved to close in open session and to open in closed session. Seconded by Tami. Motion carried.**



Open session resumed at 2:05 p.m.

Char and Dan-a returned to the open session.

Dick reported that Pat has resigned from the Board due to health reasons. She has been a Board member for many years and has served the Board very well. Pat has been made board member emeritus and if she is able to attend Board meetings, her expenses will be paid.

Char was informed that the Board has accepted the recommendation of the HR attorney and the HR consultant that a former CEO of OFRHA should not serve on the OFRHA Board of Directors. In the light of that recommendation, Char was asked if she would resign her membership on the Board. Char agreed to resign from the Board.

Dick gave glowing praise and thanked Char for the years that she led the organization as CEO. She was definitely the right person to provide that leadership.



Denise proposed that a by-law change be made that no former CEO be allowed to serve on the Board of Directors. It is too late to bring this to the Grand Lodge this year because by-law changes need to be published in the *Wisconsin Odd Fellow* magazine. After further discussion, it was restated to include that no person formerly in a senior leadership position be allowed to serve on the Board of Directors. Tabled until full meeting in August.

Dick congratulated Dan-a on her presentation very thorough with a lot of important information. The one thing that was lacking was information on the financials. Jeff did comment that we at least had made some money.



Our new financial director Deb Walters will be at the August meeting to present the financials. She will be at future meetings as well. A further possibility for future meetings would be to bring in various personnel to explain their jobs. This will allow those in leadership positions to take credit for what is happening in their departments. This might also allow us to go back to looking at what capital investments are needed. This year we are putting a lot of money into IT upgrades.

Dick asked Dan-a about the means of communicating with all of the staff. Staff does not have email through the OFRHA, but most of them have personal email. After other more pressing IT matters are resolved, Dave will be setting up a way to contact all employees through email. He will be responsible for removing addresses for those no longer at OFRHA and adding those new to the facility. Deb and Lisa are working with Dan-a to develop a method for removing employees from the various tech groups for which they had access.



Jeff moved and Loren seconded to adjourn the meeting. Motion carried.

Respectfully submitted,
Denise Olsen, secretary





JOIN US!

ODD FELLOW GREEN BAY LODGE #19

BRAT FRY

Brats - \$4
Hamburgers - \$4
Hot Dogs - \$2

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10 AM-3PM

WEBSTER AVE MARKET
PARKING LOT
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Proceeds to benefit:

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Joyce M. Proulx, 2026	Grand Secretary
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Loren Cunningham, 2028	Grand Treasurer
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Sara Fuhlbohm	Grand Chaplain
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Thomas C. Heins	Immediate Past Grand Master
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Loren M. Cunningham, 2024	Grand Representative
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**The next Grand Lodge Session will be held June 9-12, 2024
at the Comfort Suites, Green Bay, WI**

ODD FELLOW LODGE DIRECTORY

BARABOO—BARABOO LODGE #51, Meets the 2nd & 4th Mon. (except Jan. & Feb.) at 7 PM., 1210 9th St. Steve Niles, N.G.; Sharon Cunningham, Sec’y, N554 Schoepp Rd., Lot 13, Sauk City, WI 53583, 920-264-2145

COLUMBUS—TRI-COUNTY LODGE #40, Meets the 1st Wed. for business and 3rd Wed. for social (except July & Aug.) at 7 PM., 131 W. James St., Lukes Denny, N.G.; Casey Hoeft, Sec’y, 426 S. Main St., Columbus, WI 53925
wioddfellows40@yahoo.com

GREEN BAY—GREEN BAY LODGE #19, Meets the 2nd & 4th Tues. at 6:30 PM., 1144 Radisson St., Rick Jerry, N.G.; Tami Adams, Sec’y, 1144 Radisson St., Green Bay, WI 54302., 920-495-2801

HAYWARD—HAYWOOD LODGE #333, Meets the 3rd Wed. at 6 pm (except June & July), IOOF Hall, the corner of 2nd and Main, Steve Longtine, N.G.; Ward Winton, Sec’y, PO Box 425, Hayward, WI 54843, 715-558-3235, 715-634-3763,
wardo45@yahoo.com

JANESVILLE—WISCONSIN LODGE #14, Meets the 1st Sat. at 11 AM & 3rd Mon. at 7 PM (year round) & 3rd Sat. at 11 AM (except May—Sept.), 22 N. Main St., Michael McIntyre, N.G.; Toni Jeske, Sec’y, 22 N. Main St., Janesville, WI 53545

LANCASTER—MISSISSIPPI VALLEY LODGE #86, Meets the 2nd & 4th Tues. at 7 PM (April-Oct., except July & Aug.) and 2nd & 4th Tues. at 1:30 PM (Nov.-March), 155 E. Main St., Platteville, WI , Lee Jerrett, N.G.; Steve Staskal, Sec’y, 11270 Rock Church Rd. Livingston, WI 53554, 608-943-6797, staskalsteve@gmail.com

MERRILL—JENNY LODGE #32, Meets the 3rd Thurs. at 7 PM., 820 1/2 E. First St. For information contact Richard Proulx 920-217-7210

MILWAUKEE—BADGER STATE LODGE #11, Meets the 1st Thurs, at 7 PM & the 3rd Sat. at 9 AM (except July and Aug.), 4729 W. National Ave., Jon Buck, N.G.; Walter Kennison, Sec’y, 2863 N 56th, Milwaukee, WI 53210, walterkennison@yahoo.com

MINERAL POINT—IOWA LODGE #1, Meets the 2nd Sat. at 11 AM (except June, July & Aug.) and the 2nd Wed. at 7:30 PM (June, July & Aug.), 112 Front St., Joel Gosse, N.G.; Mary Joestgen, Sec’y, 608-341-6721

PORTAGE—WAUONA LODGE #132, Meets the 1st Tues. at 6:30 PM & the 3rd Tues. social meeting, 306 E. Carroll St., Jon Fuhlbohm, N.G.; Arely Arias, Sec’y, 306 E. Carroll St., Portage, WI 53901

SHULLSBURG—JUSTITIA LODGE #12, Meets the 1st & 3rd Thurs. (except July & Aug.) at 7:30 PM, 130 W. Water St., Michael Ubersox, N.G.; Charles N. Searles, Sec’y, 233 S. Kennedy St., Shullsburg, WI 53586., 563-663-1954

WISCONSIN RAPIDS—ENGEL FELLOWSHIP LODGE #91, Meets the 2nd Tues. at 7 PM & 3rd Tues. Potluck at 6 PM, 1930 7th St. So., Robert Liska N.G.; Fred Kronenberg, Sec’y, PO Box 41, Wisconsin Rapids, WI 54494., 715-325-5804

REBEKAH LODGE DIRECTORY

JOYCE PROULX.....
SPECIAL DISTRICT DEPUTY GRAND MASTER
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grandsecretary@ioofwi.org

GREEN BAY—GREEN BAY REBEKAH LODGE #185, Meets the 2nd & 4th Thurs. at 6:30 PM (except Jan., Feb. & the 4th Thurs. in Nov.), Odd Fellow Hall 1144 Radisson St., Roberta Bierhals, N.G.; Denise Olsen, Sec’y, 2635 Bell Ct., Green Bay, WI 54301., 920-432-0500

MILWAUKEE—CRYSTAL REBEKAH LODGE #45, Meets the 1st & 3rd Tues. at noon (one meeting Feb., March, July & Aug.), Odd Fellow Hall, 4729 W. National Ave., W. Milwaukee, Patricia Mott, N.G.; Doris Potratz, PNG, Sec’y, 5421 Amberwood Ln., Greenfield, WI 53221-3203., 414-281-3762

MINERAL POINT—MINERAL POINT REBEKAH LODGE #147, Meets the 1st Wed. at 11 AM at the Pointer Café & the 3rd Wed. at 7 PM, 112 Front St. (except Jan. & Feb.), Mary Curtis, N.G.; Tom Heins, Sec’y, 309 Harris St., Mineral Point, WI 53565., 608-987-3011

NEENAH-MENASHA—BETTY REBEKAH LODGE #212, Meets the 2nd & 4th Tues. (except Jan. & Feb.) at 7 PM in member’s home (call lodge Sec’y), Nicole I. Hanson, N.G.; Jody L. Tews, Sec’y, 1340 Geneva Rd. #14, Menasha, WI 54952-3589., 920-740-5470



MEMBERS OF THE HOME ASSOCIATION BOARD**1207 S. Jackson St., Green Bay, WI 54301****920-437-6523**

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The next Session will be held on June 12, 2024, at the Comfort Suites, Green Bay, WI

BARABOO—Northwestern Encampment #20

Meets the 2nd & 4th Fri. at 8 PM, IOOF Hall,
1210 9th St., Loren Cunningham, Scribe, N554
Schoepp Rd., Lot 13, Sauk City, WI 53583
608-448-9262

GREEN BAY—Green Bay Encampment #17

Meets 3rd Tues., at 7 PM, 1144 Radisson St.
Rick Jerry, Scribe, 1144 Radisson St., Green Bay,
WI 54302, 920-621-5188

JANESVILLE—Rock River Encampment #3

Meets the 1st Sat. at 10 AM, IOOF Hall, 22 N. Main
St., Dale Stevenson, Scribe, 5807 S. County Rd. D,
Beloit, WI 53511, 608-931-2586

MILWAUKEE—Wisconsin Encampment #1

Meets the 3rd Sat. at 10 AM, 4729 W. National
Ave., Richard Smith, Scribe, 109 Dean Rd., Bel-
gium, WI 53004-9523, 262-476-5085

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GREEN BAY—Canton Bay Verte #11

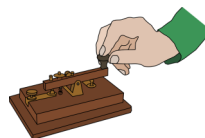
Meets 3rd Sat. at 1:30 PM (except July & Aug.)
1144 Radisson St., Contact: Capt. Joyce Proulx,
Clerk, 490 Tyrolian Dr., Green Bay, WI 54302-5143

JANESVILLE—Canton Black Rock #6

Meets the 3rd Sat. at 10 AM, 22 N. Main St.,
Contact: Lt. Col. Dale Stevenson, Clerk,
5807 S. County Rd. D, Beloit, WI 53511
608-931-2586

MILWAUKEE—Canton Milwaukee #1

Meets the 3rd Sat. at 11 AM, 4729 W. National
Ave., Contact: Lt. Col. Richard Smith, Clerk,
109 Dean Rd., Belgium, WI 53004-9523
262-476-5085



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