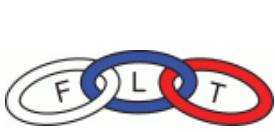


Wisconsin ODD FELLOW

THE OFFICIAL PUBLICATION OF THE GRAND LODGE OF WISCONSIN



TO BE READ IN ALL ODD FELLOW LODGES: GRAND MASTER'S LETTER



Dear Brothers and Sisters,

This month's **communication** with you, I thought I would start with the following. The other day as I was sitting in a restaurant eating, I saw a mother and child heading towards their car. While hearing sirens, the mother kept walking to the car, but the child stopped with excitement to see the emergency vehicle pass. This got me to thinking about Odd Fellows and how new members have that excitement after they join to be active and do things for their community. How I wish all members had that excitement. As the more veteran members of our lodges, we need to make



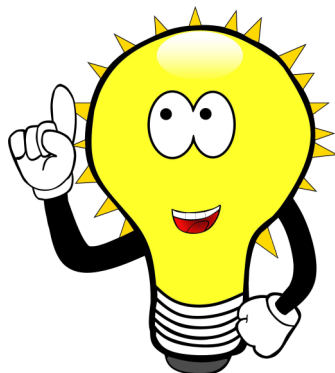
sure we do not crush that enthusiasm, but instead bring that out to help them to do things with us. Listen to their ideas, ponder them, make suggestions if needed of what changes need to be done to their idea. Most likely it might be the time frame needed, or a question of how do we do this. Don't say we tried this before and it didn't work, so we are not doing it again. Maybe they have a new twist on the idea that will make it work. This might spark others to twist the idea in a way it will work.

The Month of October is a busy month. Besides visiting lodges in Wisconsin, this is the month when most of the jurisdictions (Illinois, Iowa, Indiana, and Michigan) around us have their grand lodge sessions. I am attending most of the sessions, I will be listening to what is going on in these jurisdictions and seeing if these are good ideas to bring back and use here. Just like visitors to our sessions did when we met in June.



Bye, for now, until my next **communication** letter.

In F, L, T,
Jeffery Jones
Grand Master
Grand Lodge of WI



GRAND SECRETARY'S LETTER



Dear Brothers and Sisters,

We have returned from The Sovereign Grand Lodge Session with lots of information and ideas. The representatives to The Sovereign Grand Lodge Session will have a detailed report in one of the next issues. Please make sure that you read it in your lodge so that all are aware of any changes that will affect our jurisdiction.

Once again, we have our Calendar Raffle tickets for sale. Each lodge has tickets to sell so be sure to ask your lodge secretary about the tickets. If you need more tickets, please contact the Grand Lodge office and we will make sure that you get what you need. Remember the first drawing is on November 1 so make sure that you get the money and stubs back to Grand Lodge by **October 29**. Hopefully we will have a great return. We only have 2,000 tickets to sell, and you get 92 chances to win. Good luck to all who have purchased tickets.

There is once again an Odd Fellows and Rebekahs Pilgrimage for Youth Program. There are many changes to the program. The cost of the 14-day Tour, July 2-20, 2023, is \$2,000.00. The due date for the number of delegates and half of the fee is, for Wisconsin, **December 1, 2022**. The web site for the program is www.ioofpilgrimageforyouth.com. This site will have the information on who is eligible, what a delegate needs for the trip, the application that the delegate must fill out and the national deadlines. Please watch the Coming Events column in the *Wisconsin Odd Fellow* for the deadlines for Wisconsin.

Our *Wisconsin Odd Fellow* received the first-place award for In House Printing/Monthly. Please continue to send your lodges information and pictures for the paper and maybe next year we will win the Best Over All award. The remarks made about the paper was that we need more pictures of lodge activities and a short article about the activity. We were only 2 points off winning the Best Over All paper.

The Grand Lodge Scholarship information and all the Sovereign Grand Lodge Scholarships and Grants information were sent out on September 27, 2022. Please make sure you put the date that they should be returned to your lodge for your scholarship committee to choose 3 or 4 for the Grand Lodge Scholarship.

**Until next time,
In Friendship, Love and Truth,
Joyce Proulx, Grand Secretary**



GRAND CHAPLAIN'S LETTER

'Bless the LORD, O my soul, And forget none of His benefits; Who pardons all your iniquities, Who heals all your diseases; Who redeems your life from the pit, Who crowns you with loving kindness and compassion; Who satisfies your years with good things, So that your youth is renewed like the eagle.

The LORD is compassionate and gracious, Slow to anger and abounding in loving kindness.

He will not always strive with us, Nor will He keep His anger forever. He has not dealt with us according to our sins, Nor rewarded us according to our iniquities.

For as high as the heavens are above the earth, So great is His loving kindness toward those who fear Him.

As far as the east is from the west, So far has He removed our transgressions from us.

Just as a father has compassion on his children, So the LORD has compassion on those who fear Him. (Psalms 103:2-5, 8-13)

What an amazing expression of God as a compassionate, caring and gracious Father! Another Old Testament scripture that reveals God's goodness, is psalm 23. This is probably the most comforting chapter in the whole Bible:

'The Lord is my shepherd, I shall not want.

He makes me lie down in green pastures; He leads me beside quiet waters.

He restores my soul; He guides me in the paths of righteousness For His name's sake.

Even though I walk through the valley of the shadow of death, I fear no evil, for You are with me; Your rod and Your staff, they comfort me.

You prepare a table before me in the presence of my enemies; You have anointed my head with oil; My cup overflows.

Surely goodness and lovingkindness will follow me all the days of my life,

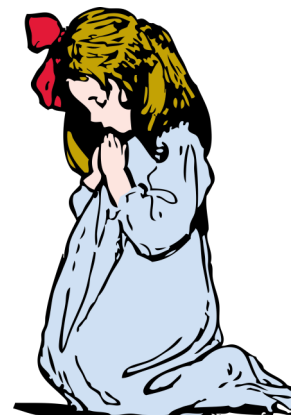
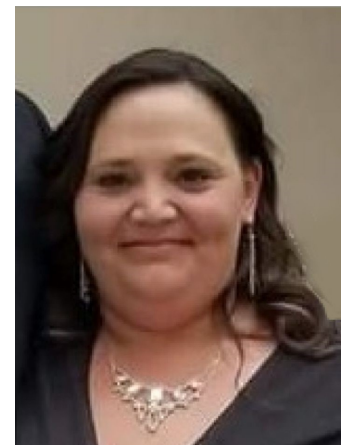
And I will dwell in the house of the Lord forever.' (Psalms 23)

And when we look at what God said about Himself, to the prophet Elijah, we get the most accurate picture of God, painted in the Old Testament:

'The Lord, the Lord God, compassionate and gracious, slow to anger, and abounding in lovingkindness and truth; who keeps lovingkindness for thousands, who forgives iniquity, transgression and sin; ...' (Exodus 34:6)

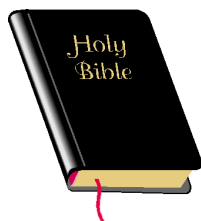
The lovingkindness of God is such a central theme in the entire Old Testament, that it was the anthem of Israel

'O give thanks to the Lord, for He is good; For His lovingkindness is everlasting.' (1 Chronicles 16:34)



F.L.T.

Sara Fuhlbohm
Grand Chaplain



Coming events

OCTOBER

- 1 Deadline for articles for November
The Wisconsin Odd Fellow
- 18 Grand Trustees Meeting
- 21 Executive Committee Meeting, 5:30 PM, Comfort Suites, Green Bay
- 22 Home Association Meeting, 8 AM, Comfort Suites, Green Bay
- 29 Deadline for Raffle tickets to be turned in for them to be in the drawing for the first day
- 31 Halloween

NOVEMBER

- 1 Deadline for articles for December
The Wisconsin Odd Fellow

Calendar Raffle Begins – Good Luck to all!
- 3-5 Testimonial Banquet – Michelle L. Heckart, Sovereign Grand Master, Des Moines, IA

- 8 Election Day – Remember to Vote!
- 11 Veterans’ Day
- 24 Happy Thanksgiving – Grand Lodge Office Closed!
- 25 Grand Lodge Office Closed!

DECEMBER

- 1 Deadline for articles for January
The Wisconsin Odd Fellow

Deadline for names of delegates for Pilgrimage for Youth and ½ of delegate fee
- 7 Pearl Harbor Remembrance Day
- 21 Winter Begins
- 25 Christmas Day – Grand Lodge office Closed!
- 26 Grand Lodge office Closed!

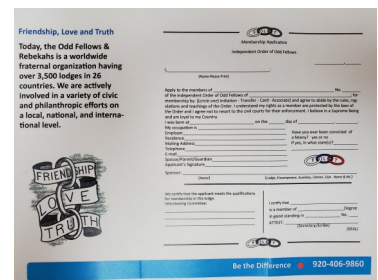
NEW MEMBERSHIP APPLICATIONS

New and improved membership applications will be sent to each Odd Fellow and Rebekah Lodge. The old application was a little tired and was missing a critical piece of information. The body of the information on the application has not changed except for the addition of two new fields.

Have you ever been convicted of a felony? (yes/no)

If yes, in what state?

This allows action by the Lodge if someone misstates their past.



We hope that you will make good use of the membership application and grow our Order. If at anytime you need additional applications, please contact the Grand Lodge Office.



Odd Fellow *Rebekah*

Home Association Inc

1207 S. Jackson, Green Bay, WI 54301



Odd Fellow Home

Odd Fellow Home
Tel. (920) 437-6523

Friendship Place

Friendship Place
Tel. (920) 593-7015

Rebekah Haven

Rebekah Haven
Tel. (920) 435-4810

NEWS FROM THE ACTIVITY DEPARTMENT



Here at the Odd Fellow Home we are in the process of planning our Annual Trick-or-Treat event. Before COVID, this event was held in our campus walkway. We would decorate the walkway with Halloween decorations in October for residents, staff and families to enjoy and then use this area for the Trick-or-treat event. At the event our residents would pass out candy and treats to all those who attended. It was a couple hours of wonderful, Halloween chaos! With COVID we had to cancel the event a couple of years ago and last year we moved the event outdoors using the entire campus for the trick-or-treat route. This way, the residents were able to watch from inside all the buildings on campus while keeping them safe. Residents were able to enjoy the Halloween decorations from inside and the outdoor event seemed to be well received even though the weather was quite



windy and cool. This year's event will be held on Friday October 28th from 2:00-3:30. (The Green Bay school district does not have school on this day) It will once again be held outdoors but we plan to hold the event in our campus courtyard where there will be plenty of Halloween decorations. This year we will be including the residents to participate by helping hand out candy and treats to the children that attend. If you would like to donate any candy for the event we would greatly appreciate your help. Otherwise feel free to stop by and attend the event, we'd love to see you there- Hopefully with warmer weather!!

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Happy Halloween!

Cindy Czechanski,
Activity Director



NEWS FROM THE CEO

Hello All!

Fall is upon us here at the Home Association! We have many exciting things in store for the next couple months!

Our new season has begun and we are embracing the change!

We have a couple community events this fall to inspire our team and bring joy back to our families. We brought back the annual picnic for



staff at the end of August. We had a wonderful turnout with families, residents, staff and board members! We had great support and sponsorship from our vendors. September is Alzheimer's Awareness Month. OFRHA's team will participate in the Walk to End Alzheimer's in Green Bay on September 24th.



We have a new therapy company, Select Rehab, starting September 1st. We are very excited to partner with them. In the coming months, I can share how the therapy transition has benefited the residents, staff, and OFRHA as a whole.

With fall here, I want to take some time to remind all that we are approaching the holiday season. Our residents do not always get to spend their holidays with those they love. It is our mission as their caregivers to bring the light into their days. I am appealing to you all for assistance in bringing the holiday spirit to our residents.

We are hoping to receive Christmas or holiday greeting cards from our brothers and sisters for us to hand out to our residents throughout the season. It is our hope that if we can receive a card for each of our approximately 90 residents throughout the facilities, everyone will get to feel remembered during the holidays. If you could find it in your hearts to send a greeting card or two for hope and encouragement through the holidays, we would be very grateful for your help.

Please send cards to:

Odd Fellow Home
Attn: Activity Director
1229 S. Jackson St.
Green Bay, WI 54301

**Autumn's Blessings,
Dan-a**



ODD FELLOW REBEKAH HOME ASSOCIATION PICNIC





LODGE HAPPENINGS



Mississippi Valley lodge #86, Lancaster donated \$500 to the Lancaster Trap Shooting Program.

Active members pictured: Carol Bender, Steve Staskel, Dave Peterson, Mary McKelvey, Don McKelvey, Roger Reed and Cleo Stenner.

AWARDS PRESENTED AT SOVEREIGN GRAND LODGE WINSTON-SALEM, NC



For Membership Gain in 2021:

Justitia Lodge #12, Shullsburg, WI

Green Bay Lodge #19, Green Bay, WI

Tri-County Lodge #19, Columbus, W

Engel Fellowship Lodge #91, Wisconsin Rapids, WI



For Arthritis:

Sharon Cunningham, Baraboo Lodge #51, Baraboo, WI

Loren Cunningham, Baraboo Lodge #51, Baraboo, WI

Great Lakes Conference from Wisconsin

For Living Legacy:

Green Bay Rebekah Lodge #185, Green Bay, WI, for 2020 & 2021

For Education:

Green Bay Rebekah Lodge #185, Green Bay, WI, for 2020 & 2021

TO BE READ IN ALL REBEKAH LODGES:

To the Officers and Members of all Rebekah Lodges of Wisconsin:

It is with love and reverence that I announce the passing of Sister Cleo Stenner, PPRA, on August 18, 2022, at 90 years of age. Sister Cleo served the Rebekah Assembly of Wisconsin as President from 1995-1996 and she shared her year with her Grand Master Bernie Adams. Her Aim – “Working Together in Friendship, Love and Truth”; her flower was the White Rose, and her colors were Red, White and Blue. Her Emblem was “The Eagle”. Her Motto – “Live together Peacefully.” Her Guides were the “Holy Bible,” “Rebekah and Odd Fellow Creeds.” Her Scriptures – Isaiah 40 – Verse 31 and Psalms 133 – Verse 1.

God looked around His garden
and found an empty place
He then looked down upon
the earth and saw your tired face.
He put His arms around you
and lifted you to rest.
God’s garden must be beautiful
He always takes the best.
He knew that you would never
get well on earth again.
He saw the road was getting rough,
and the hills were hard to climb.
So, He closed your weary eyelids,
and whispered, “Peace be thine.”
It broke our hearts to lose you,
but you didn’t go alone, for part
of us went with you,
The day God called you home...

We request the Charters of all Rebekah Lodges be draped in Loving Memory for a period of Thirty days and this Memorial be read at their next meeting.

Joyce M. Proulx,
Special District Deputy Grand Master
For Rebekah Lodges in Wisconsin

Jeffrey M. Jones, Grand Master

ATTEST:
Joyce M. Proulx, Grand Secretary



TO BE READ IN ALL ODD FELLOW LODGES:**Resolution of Respect**

Dear Brothers and Sisters,

In memory of Sister, Her Majesty Queen Elizabeth II (Elizabeth Alexandra Mary),
Who died 8 September 2022.

Once again death has summoned a member of our Order. She has completed her work in ministering to the wants of the afflicted, in shedding light unto darkened souls, and in bringing joy unto places of misery, and as her reward has received the plaudit: "Well done, good and faithful servant, enter into the joy of thy lord" from the Supreme Grand Master of us all.

To All Lodges, please drape your charter for 30 days for the passing of Sister Elizabeth Alexandra Mary, Her Majesty the Queen.

Sister Elizabeth Alexandra Mary, Her Majesty the Queen, by resolution of The Sovereign Grand Lodge in session 21 August 2017, was made an honorary member of the Order, awarded the Grand Decoration of Chivalry and presented with the Meritorious Service Jewel.

(SEAL)

**In F, L, T,
Jeffery Jones
Grand Master
Grand Lodge of Wisconsin
Attest:
Joyce M. Proulx,
Grand Secretary**



Odd Fellow Rebekah Home Association Inc
Report of the Board of Directors Meeting, Third Quarter @ 8:00 a.m.
August 27, 2022 - Comfort Suites

Members present: Richard Proulx, President; Pat Mott, Vice President; Denise Olsen, secretary; Jeff Jones, Grand Master; Ellen Tews, Tom Heins, Loren Cunningham, Richard Smith, Char Everett , Tami Adams.

Associate member present: Dale Stevenson

OFRHA Personnel Present: Dan-a Kohn, CEO

Others present: Jody Tews and Sharon Cunningham

The opening prayer was given by Dale Stevenson.



Tom Heins moved and Jeff Jones seconded to approve the minutes from the April 30, 2022, meeting.

Motion carried.

Jeff Jones moved and Pat Mott seconded to approve the minutes from the June 13, 2022, meeting. Motion carried.

Our next meeting will be October 22, 2022. **Loren Cunningham moved and Pat Mott seconded to have the next Board meeting on October 22, at 8:00 a.m. Motion carried. Tom Heins moved and Tami Adams seconded to hold the meeting at the Comfort Suites with a continental breakfast and plated lunch provided. Motion carried.**

Stephenson National Bank Trust Report:

The report on the Trust from Stephenson National Bank was reviewed. As expected from news reports, our Trust is down in value. In July it appeared the market is beginning to recover. We still have some money remaining from the PPP government money.



WHEFA Bond:

Dan-a reported that, in spite of making several changes to our operations, it is highly unlikely that we will meet our bond covenant by the January 1, 2023, deadline. Our financial director has been meeting with the bond holder to see if we can negotiate new terms. He is also working on back-up plans if the bond holder remains firm.

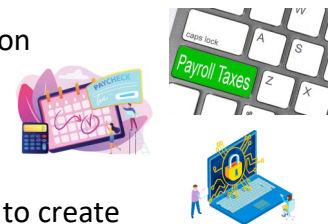
Re-organization:

Dan-a reported that the average census is now 65, up from 62. The break even point is an average census of 75.

There have been several staffing changes. The Human Resources position has been eliminated and those duties have been reassigned to various staff members. The billing clerk has been reassigned to business office manager and the position of billing clerk has been posted. One of the goals of reorganization is to make sure that every position has someone who can provide backup during vacations or emergencies.

We currently have a software program to handle some phases of payroll and are looking at expanding that program to handle even more personnel and taxation tasks. This company is larger than some options which provides the support it needs to create better forms of cyber security.

Dan-a, Al and Char have been brainstorming many possible ways to improve the benefits for the employees such as paid time off which would include personal days and sick leave, holiday pay, sign-on bonuses, retention bonuses, how vacation time is earned, mentoring, a career ladder, and re-evaluation of the health insurance package.



Benefits
 Benefits provided
 non-wage compens;
 Examples of these
 employee benefits
 employer-provider
 benefits ca

Staff has also been bringing suggestions for benefits and changes to the benefits they receive. Staff has been asked to respond to a list of items so possibilities can be prioritized by what the majority of employees would like to have.

The employee health insurance program renews December 1. Dan-a has been working with our insurance broker to get a variety of plans to choose from. Vision insurance will be offered. Dan-a is hoping to find better coverage and better premiums for the staff.

A new (to OFH) health care management system, Point-Click-Care is being explored to replace the system we currently have. Point-Click-Care will do all of the accounting, billing, medical records and referrals. The goal for using an electronic system is to allow staff to spend more time with the patients.

Our entire electronics system is being evaluated and inventoried campus-wide to determine what needs to be replaced immediately and what can be replaced in the future. The plan would be to install new equipment and then have a budget item which provides for updating equipment on a rotating 5 year plan. We also need to install an archiver, a searchable system, for all documents and emails. This is a must have item dictated by the government Mega Rule. We will be getting bids for the most cost effective equipment.

The possibility of hiring a full time IT person familiar with health care was presented. The salary would be approximately the same as we are paying to outsource now and would give us access to support 24/7 and a person familiar with our particular system. A job description has been formulated to apply to hiring an individual or outsourcing.

Currently, Dan-a is evaluating our IT security system to see how it meets the requirements of our IT security insurance policy which renews in November. She is also getting bids for a new phone system from three companies.

Therapy

After experiencing problems with the therapy company, it was decided to interview two additional companies and the decision was made to change companies effective September 1.

Supply company

We have contracted with a new supply company that works only with non-profit nursing homes and is owned by a nursing home from Minnesota. Their goal is to make sure nursing homes have quality, brand name products at a reasonable cost. They will come in and organize our supply room to make finding and ordering supplies more efficient; especially ordering what we need with only a small overage. Our current supply clerk has resigned and we're training a temporary replacement, and recruiting for a new person. We will have two people knowledgeable in this position. Emphasis will be on using correct products and correct sizes of products. Staff education will be a part of this process.

Change in Dan-a's title from Executive Director to C.E.O.

Char moved and Jeff seconded to change Dan-a's title to C.E.O. , effective immediately.

Motion carried unanimously.

Dick expressed his appreciation for the way the leadership of OFH is working together as a team to improve OFH. Dan-a expressed her appreciation for the title change and the trust we have placed in her. The changes that have been made could result in considerable savings for the organization. There have also been an increase in the number of individuals applying for the various open positions.



Operational Review of Rebekah Haven

RH is at full occupancy with a waiting list.

RH was hit by lightning during the August 6-7 storms which caused multiple areas of damage to electrical systems. To reduce damage in the future, a surge protector will be installed. The elevator is awaiting parts for repair. There was also wind damage to the roof and fascia.

Insurance is determining if we are eligible for a new roof or just a repair. Jeff the maintenance man has been extremely helpful in facilitating the entire process, dealing with the fire department inspection to make sure there wasn't a fire and completing insurance claims. Power was never completely lost because an emergency generator had been installed. The Rebekah Haven staff performed beautifully even with Sherri on vacation.



Odd Fellow Home

Covid 19:

The policy is being updated since there have been many changes to government mandates. Currently there have been 1 to 2 positive cases a week. The focus has become social well-being rather than isolation. Only residents who test positive or who are not up-to-date on their vaccines are quarantining in their rooms.

Other residents are allowed free movement around the facility.

Char will be able to provide the flu shots at our meeting in October. She will be able to get both the regular and 65 and older versions.

Jeff announced that the Grand Lodge of Iowa has national scholarships available for RN and LPN for someone who has a relative in the Order.



Financials

Must be completed by the 20th of the month so they can be received by the Board members prior to our meetings.

Dan-a and AI are looking into the return to the Dashboard, especially for the financial portion. Dan-a will look into the possibility of creating the Dashboard in-house.

CLA

The Operational Assessment performed by CLA meets the requirement for outside management for not meeting our loan covenant. We do not need to bring in an outside manager as long as we are following through with the suggestions made by CLA. It includes a summary of their findings, observations and identification of the problems, and recommendations for fixing them. Dan-a and AI are using the report as a plan for improvement to change things. When these recommendations have been met, another assessment will be done to see if there are other ways to improve.

A new service to staff is Scrubs-on-Wheels, a traveling vendor where our staff can purchase scrubs and other items that would be useful to nurses. There is no cost to the facility. Most of the feedback from staff regarding the changes has been positive.



Astor Terrace I

Dan-a is working to reopen Astor Terrace I. There will need to be one nurse and three CNAs to reopen. This is the only closed unit at this time and involves 17 rehab beds. We have the referral capacity to fill the unit right now.

D-wing has been reopened.

The staff has been asking to have the wall dividing D wing to be removed. Char has mixed feelings about removing the wall because we've been approached by two dialysis companies about using some of our space as an in-house dialysis unit. It is possible that a portion of the wing could become a dialysis unit. A market analysis needs to be done.



Changes in Medicaid Reimbursement

Leading Age and the Wisconsin Health Care Association have finally been successful in their appeal through letters and complaints in achieving improvement in Medicaid Reimbursements. The state is modeling its reimbursement after the Medicare PDPM model. Wisconsin has gone from 50th to 1st in the amount of Medicaid reimbursements nationwide. Tina, our consultant on reimbursement, sat on the state committee, which may give us additional help in how to navigate the new reimbursement system. Dan-a is working to reinstate CMI (Case Mix Index) meetings which means taking a look at how the payer mix of Medicaid residents is determined which varies from no reimbursement for someone who doesn't need skilled care to the more involved needs. This formula determines how much reimbursement the facility receives for each Medicaid patient.



Mega Rule

The deadline for instituting Phase III of the Mega Rule, which had been delayed from 2019 because of Covid 19, is now scheduled to be enforced effective October 24, 2022. There have been three phases to the program from Phase I which is merely having proof that there is a program to Phase III which is proof that the program is effective: an issue is identified, addressed and proof that the issue is being fixed. At least one PIP (Performance Improvement Project) must be in progress at any one time and shows that something is in place to fix the issue on a long term basis and is being monitored to make sure it is continuing to work.

QAPI (Quality Assurance & Performance Improvement)

QAPI is the umbrella under which all PIPs are covered. Dan-a feels that this is the most important thing for administrators to be successful in their jobs. Everything needs to go through QAPI: financial, operational, staffing, employee retention, dietary, building maintenance, employee and resident satisfaction, etc. QAPI allows everything to be tracked and leaves a record of what has been done. If a problem has been identified and is being addressed when the state survey team comes in for the annual review, there will not be a citation.



Infection Preventionist

This position is part of Phase III. We need to hire an individual to replace Allie in this capacity by October 24. A qualified individual will be someone with a background in nursing education or public health administration education. The individual can be full or part time but must take a free course which allows them to be certified. Allie wrote a very good program and we need someone to continue with it.

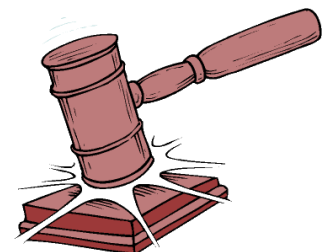
QAPI is more widespread than just the health aspect. "Quality Assurance" is something that has been around for years in many fields. The twist is "Is something actually happening?" for improvement to occur. QAPI committee meets monthly. The Board should be receiving a quarterly report on the progress which will be a summary of all the activities taking place under the QAPI umbrella.



The Board returned to open session. Loren moved and Jeff seconded to adjourn the meeting. Motion carried. The meeting was adjourned at 1:50 p.m.

**Respectfully submitted,
Denise Olsen, secretary**

THIS IS A CONSOLIDATED SET OF BOARD MINUTES. IF YOU WOULD LIKE A COMPLETE SET PLEASE EMAIL DENISE OLSEN





Office of the Sovereign Grand Master Independent Order of Odd Fellows



September 2022

Brothers, Sisters, Family, and Friends,

I would like to recognize the members of the installing staff, you did a beautiful job. A special thank you to my dear friend sister Brenda Reed, my partner in crime, for organizing everything for me and helping to make this evening very special for all of us.

I would like to thank Sister Ruth Earle, President-I.A.R.A. and General Earl Wys, General Commanding of the General Military Council, for your friendship and support. I couldn't have been Blessed with a better Team to share the load of "Pulling Us All Together."

To my Brothers and Sisters from my home jurisdiction of Iowa, there are not enough words to express my gratitude for all you've done to make my installation and testimonial special. To Marty and Sue Zylstra, thank you for agreeing to be my chairman for these events this evening, my Testimonial, as well as our upcoming session of The Sovereign Grand Lodge in Iowa 2023.

Sister Jami, thank you for the wonderful presentation tonight and for always saying yes when I need a helping hand.

Brother Duane, thank you for always being there for me, lending a hand, and agreeing to

be my escort all these years. To Brother Ken Babb, who filled in when Duane couldn't be here. Ken, you have always been there to support my ideas and encouraged me to believe in myself, Thank You. I would like my family to stand for introductions. My Son Jared, His wife Stephanie, my granddaughters Makenzie and Hailee, and my Daughter Hannah. Thank you for being here to help celebrate my installation. You are truly my inspiration for caring for others. Love you all to the moon and back.

A special surprise tonight was having my adopted Sister and her husband drive in to be with me this evening. We are not blood sisters, but she shared her Mom with me for so many years, Sister Norma Miller PP-I.A.R.A., we are family in the truest sense of the word. Stephanie and Fred Knock from my home lodge, Wever Lodge No. 552.

To my appointive officers – Thank you for agreeing to be a part of my special Team. You all are very special to me and have inspired me to dream bigger. To several other jurisdictions who have taken me in as family and encouraged and supported me on this journey, Thank You, you know who you are.

Who would have thought that when Brother Richard Kim asked me to be his musician in 2007, the first woman to hold an appointive office in The Sovereign Grand Lodge, that I would be standing here at this podium starting on an unbelievable journey as your Sovereign Grand Master? I assure you I didn't! For many years I'd been encouraged to take that step of fraternity by very special people in my life who are no longer with us. They encouraged and inspired me to dream bigger, claiming I could make a difference in the attitude of our membership and bring unity to our Order. I pray I don't let them down.

My intent is for this to be a year of Teamwork by your leaders, taking a positive action to "Pull Together" for the good of our Order! "Believing" we can achieve our goals and knowing "We can do it together."

This past year our executive had to deal with many unnecessary conflicts in jurisdictions, leaving us less time to work on membership and other positive ideas. I believe, if we truly believe in the tenets of our Order, Friendship, Love and Truth, practice the teachings of our Ritual and take to heart the obligations we have taken! "Not to Wrong a Brother or Sister to the value of anything" we would not need a Chapter XXXIII. It is our mission to 'elevate the character of man', not tear it down. We can do better! We must do better if we are going to survive!

Pulling together to speak wisely may not always be easy, but not speaking ill requires only silence. "It is our attitude at the beginning of a difficult undertaking which more than anything else, will determine its successful outcome." Oswald Shallow

In closing, let us strive to be better Odd Fellows and Rebekahs. Don't be part of the problem. Be part of the solution.

"I Wish You Enough"

I wish you enough sun to keep your attitude bright.

I wish you enough rain to appreciate the sun more.

I wish you enough happiness to keep your spirit alive.

I wish you enough pain so that the smallest joys in life appear much bigger.

I wish you enough gain to satisfy your wanting.

I wish you enough loss to appreciate all that you possess.

I wish you enough hugs to keep you in touch with caring people.

I wish you enough friends so you will never know loneliness.

I wish you enough love to keep your heart filled with

s/ Michelle L. Heckart

Sovereign Grand Master





Independent Order of Odd Fellows Pilgrimage for Youth Inc.

422 N. Trade Street

Winston-Salem, NC 27101-2830

Leonard Bolton, Executive Director

6223 Six Mile Road, Danville WV 25053

P: 304-550-9434

E: pilgrimage@ioofpilgrimageforyouth.com

www.ioofpilgrimageforyouth.com

September 2022

Greetings,

It is once again time to start the selection process for delegates that will be attending the 75th Pilgrimage for Youth Tour. The tour dates are July 1-July 13 and begin and end in Philadelphia.

The cost for this year's tour is the same as last year, \$2,000.00.

This year we had 85 delegates representing 23 jurisdictions. The speech contest winner this year ended in a tie and therefore it was determined that each winner would receive \$2,000.00 scholarships. The winners were Amy Pham (Ohio) and Sophia Cox (Oregon). Congratulations, to both scholarship winners.

Our future is our youth. The vision statement on the opening page of our website says: Gateway to the Future Standing on the Foundation of the Past. This program epitomizes the very fabric of our Order in promoting friendship, love and truth. The best recruitment tool we have is right in front of us: The Pilgrimage for Youth Program. Please be a part of our future growth and promote and sponsor a delegate!!

IMPORTANT UPDATES FOR 2023:

Tour Dates: July 1-13, 2023

Staff and Tour Leader applications due by November 1, 2022

Tour Leader fees: \$1,600.00 (if selected)

Delegate fees: \$2,000.00

First deposit due: January 1, 2023, (\$1,000.00)

Final payment due along with delegate application: April 15, 2023

Delegates must be 16/17 years old and have at least one year of high school remaining to be eligible.

All applications, payment forms and donation forms can be downloaded on our website:

www.ioofpilgrimageforyouth.com.

All fees, applications and donations are to be sent to:

Leonard Bolton, Executive Director

6223 Six Mile Road

Danville, WV 25053

Thank you in advance for your support. Our future depends on you!!!

MISTY'S Recipe Exchange



Chicken Pot Pie

★★★★★ 5 from 3 Ratings

Stuffed with a perfectly seasoned creamy vegetable and chicken filling, and topped with a flaky crust, this **Easy Chicken Pot Pie recipe** is the ultimate comfort food in individual serving sizes!

Prep Time: 10 mins **Cook Time:** 40 mins **Total Time:** 50 mins

Servings: 4 servings



Ingredients

- 5 tablespoons butter
- 1 small onion , diced
- 1 celery rib , trimmed and diced
- 1 3/4 cups frozen peas and carrots , thawed and patted dry
- 2 cloves garlic , minced
- 1/2 teaspoon coarse salt
- 1/4 teaspoon black pepper
- 1/4 teaspoon garlic powder
- 1/4 teaspoon dried thyme
- 1/3 cup all-purpose flour
- 1 3/4 cups low-sodium chicken broth
- 2/3 cups whole milk
- 1 1/2 cups cooked chicken breast , cut into very small 1/2-inch cubes (just a touch bigger than the carrots)
- 1 refrigerated, rolled, unbaked pie crust (from a 15 ounce package)
- 1 egg , beaten with 2 teaspoons water to make an egg wash

Instructions

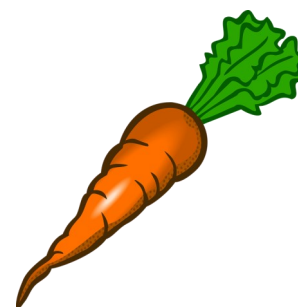
1. Preheat oven to 425 degrees F.
2. In a large skillet, melt the butter over medium-high heat. Stir in the onion, celery, and peas and carrots; season with the salt, pepper, garlic powder, and thyme. Cook for about 3 minutes until vegetables are tender and onions are soft and translucent. Add in the garlic and cook until fragrant, 20 seconds.
3. Stir in the flour until dissolved and cooked off.
4. Slowly pour in the chicken broth and milk. Simmer over medium-low heat, stirring frequently, until thick, about 5 minutes. Add in the cooked chicken pieces. Remove from the heat.
5. Set 4 (5-inch) ramekins on a large, rimmed baking sheet.
6. Divide the mixture among the ramekins.
7. Roll out 1 sheet of pie crust, cut into quarters, and lay pieces on top of the ramekins. Seal edges and trim excess dough. Brush the tops with egg wash, then make 2 small slits in each so steam can escape.
8. Bake until crusts are golden brown and the filling is bubbly, about 30 minutes. (Watch carefully and tent with foil the last 10 minutes of baking if crust is over-browning.)
9. Remove from oven and allow the pot pies to cool for 10 minutes or so before digging in. Serve and enjoy!

Notes

Use rotisserie chicken or turkey. Instead of cooking and dicing a chicken breast, you can easily make these with rotisserie chicken. You can also swap the chicken for leftover turkey, if preferred.

Make it vegetarian. Omit the chicken and double up on the veggies. If you don't like peas and carrots, no worries. You can add any type of vegetables you want like broccoli, cauliflower, or green beans.

Make a regular-sized pot pie. If you prefer to make one big pot pie instead of 4 mini pot pies, just transfer the filling to a 9x9 baking dish and add strips of pie crust across the top.



**LET'S SHARE RECIPES!
ANYONE WISHING TO
SHARE A RECIPE PLEASE
SEND A COPY OF THE
RECIPE AND A PICTURE
TO
TERESA AT
grandlodge@ioofwi.org**

LODGE DIRECTORY
GRAND LODGE OFFICERS FOR 2022-2023

Jeffery M. Jones	Grand Master
181 Sunset Ave., PO Box 427, Footville, WI 53537, 608-931-7335, wioddfellowjeff@gmail.com	
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Tom Heins	Grand Warden
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Joyce M. Proulx, 2026	Grand Secretary
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Loren Cunningham, 2023	Grand Treasurer
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Sara Fuhlbohm	Grand Chaplain
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Jonathan Buck	Grand Marshal
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Donald McKelvey	Grand Conductor
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James L. Heisner	Grand Guardian
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Rick Jerry	Grand Herald
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Thomas C. Heins	Immediate Past Grand Master
309 Harris St., Mineral Point, WI 53565-1012, 608-987-3011, 608-574-7260	
Loren M. Cunningham, 2024	Grand Representative
N554 Schoepp Rd., Lot 13, Sauk City, WI 53583, 608-448-9262, lmcunningham73@gmail.com	

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Richard "Dick" G. Proulx	2025
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Loren M. Cunningham	2023
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Richard Smith	2024
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Joyce Proulx	Grand Secretary
1304 S. Webster Ave., Green Bay, WI 54301-2502, 920-406-9860, grandsecretary@ioofwi.org	

**The next Grand Lodge Session will be held June 11-14, 2023
at the Comfort Suites, Green Bay, WI**

ODD FELLOW LODGE DIRECTORY

BARABOO—BARABOO LODGE #51, Meets the 2nd & 4th Mon. (except Jan. & Feb.) at 7 PM., 1210 9th St. Steve Niles, N.G.; Sharon Cunningham, Sec’y, N554 Schoepp Rd., Lot 13, Sauk City, WI 53583, 920-264-2145

COLUMBUS—TRI-COUNTY LODGE #40, Meets the 1st Wed. for business and 3rd Wed. for social (except July & Aug.) at 7 PM., 131 W. James St., Paul Larson, N.G.; Rick Raatz, Sec’y, 232 S. Birdsey St., Columbus, WI 53925., 608-622-0892., wioddfel-lows40@yahoo.com

GREEN BAY—GREEN BAY LODGE #19, Meets the 2nd & 4th Tues. at 6:30 PM., 1144 Radisson St., Tami Adams, N.G.; Rick Jerry, Sec’y, 1144 Radisson St., Green Bay, WI 54302., 920-621-5188

HAYWARD—HAYWOOD LODGE #333, Meets the 3rd Wed. at 6 pm (except June & July), IOOF Hall, the corner of 2nd and Main, Steve Longtine, N.G.; Ward Winton, Sec’y, PO Box 425, Hayward, WI 54843, 718-634-3763

JANESVILLE—WISCONSIN LODGE #14, Meets the 1st Sat. at 11 AM & 3rd Mon. at 7 PM (year round) & 3rd Sat. at 11 AM (except May—Sept.), 22 N. Main St., R.J. Simon, N.G.; Aimee Simon, Sec’y, 22 N. Main St., Janesville, WI 53545

LANCASTER—MISSISSIPPI VALLEY LODGE #86, Meets the 2nd & 4th Tues. at 7 PM (April-Oct., except July & Aug.) and 2nd & 4th Tues. at 1:30 PM (Nov.-March), 155 E. Main St., Platteville, WI , Steve Staskal, N.G.; Donald McKelvey, Sec’y, 1101 Bemis Rd., Lancaster, WI 53813., 608-723-4393

MERRILL—JENNY LODGE #32, Meets the 3rd Thurs. at 7 PM., 820 1/2 E. First St. For information contact Richard Proulx 920-468-1436

MILWAUKEE—BADGER STATE LODGE #11, Meets the 1st Thurs, at 7 PM & the 3rd Sat. at 9 AM (except July and Aug.), 4729 W. National Ave., Jon Buck, N.G.; Walter Kennison, Sec’y, 2863 N 56th, Milwaukee, WI 53210, walterkennison@yahoo.com

MINERAL POINT—IOWA LODGE #1, Meets the 2nd Sat. at 11:30 AM (except June, July & Aug.) and the 2nd Wed. at 7:30 PM (June, July & Aug.), 112 Front St., Joel Gosse, N.G.; Tom Heins, Sec’y, 309 Harris St., Mineral Point, WI 53565., 608-987-3001

PORTAGE—WAUONA LODGE #132, Meets the 1st Tues. at 6:30 PM & the 3rd Tues. social meeting, 306 E. Carroll St., Sara Fuhlbohm, N.G.; Arely Arias, Sec’y, 306 E. Carroll St., Portage, WI 53901

SHULLSBURG—JUSTITIA LODGE #12, Meets the 1st & 3rd Thurs. (except July & Aug.) at 7:30 PM, 130 W. Water St., Michael Ubersox, N.G.; Charles N. Searles, Sec’y, 233 S. Kennedy St., Shullsburg, WI 53586., 563-663-1954

WISCONSIN RAPIDS—ENGEL FELLOWSHIP LODGE #91, Meets the 2nd Tues. at 7 PM & 3rd Tues. Potluck at 6 PM, 1930 7th St. So., Robert Liska N.G.; Fred Kronenberg, Sec’y, PO Box 41, Wisconsin Rapids, WI 54494., 715-325-5804

REBEKAH LODGE DIRECTORY

JOYCE PROULX.....

SPECIAL DISTRICT DEPUTY GRAND MASTER

Grand Lodge of Wisconsin, 1304 S. Webster Ave., Green Bay, WI 54301-2502, 920-406-9860, grandsecretary@ioofwi.org

GREEN BAY—GREEN BAY REBEKAH LODGE #185, Meets the 2nd & 4th Thurs. at 6:30 PM (except Jan., Feb. & the 4th Thurs. in Nov.), Odd Fellow Hall 1144 Radisson St., Roberta Bierhals, N.G.; Denise Olsen, Sec’y, 2635 Bell Ct., Green Bay, WI 54301., 920-432-0500

MILWAUKEE—CRYSTAL REBEKAH LODGE #45, Meets the 1st & 3rd Tues. at noon (one meeting Feb., March, July & Aug.), Odd Fellow Hall, 4729 W. National Ave., W. Milwaukee, Patricia Mott, N.G.; Doris Potratz, PNG, Sec’y, 5421 Amberwood Ln., Greenfield, WI 53221-3203., 414-281-3762

MINERAL POINT—MINERAL POINT REBEKAH LODGE #147, Meets the 1st Wed. at 11 AM at the Pointer Café & the 3rd Wed. at 7 PM, 112 Front St. (except Jan. & Feb.), Mary Curtis, N.G.; Tom Heins, Sec’y, 309 Harris St., Mineral Point, WI 53565., 608-987-3011

NEENAH-MENASHA—BETTY REBEKAH LODGE #212, Meets the 2nd & 4th Tues. (except Jan. & Feb.) at 7 PM in member’s home (call lodge Sec’y), Nicole I. Hanson, N.G.; Jody L. Tews, Sec’y, 1340 Geneva Rd. #14, Menasha, WI 54952-3589., 920-720-0722



OFFICERS OF THE HOME ASSOCIATION BOARD**1207 Jackson St., Green Bay, WI 54301****920-437-6523** Term Exp.**Richard "Dick" Proulx, President**.....2025

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Thomas Heins.....2024

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608-987-3011 or 608-574-7260

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920-540-0973, Ln2s@sbcglobal.net

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Charlene Everett.....2025

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920-360-1005

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608-723-4534

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kbetzgosse1@mac.com

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608-987-3011 or 608-574-7260

Christine Heins.....2024

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608-987-3011

Elizabeth Eber.....2023
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920-883-2489

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Joyce Proulx.....**Grand Treasurer**
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Sharon Cunningham.....**Grand Marshal**
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The next Session will be held on June 14, 2023, at the Comfort Suites, Green Bay, WI

BARABOO—Northwestern Encampment #20
Meets the 2nd & 4th Fri. at 8 PM, IOOF Hall, 1210 9th St., Loren Cunningham, Scribe, N554 Schoepp Rd., Lot 13, Sauk City, WI 53583
608-448-9262

GREEN BAY—Green Bay Encampment #17
Meets 3rd Tues., at 7 PM, 1144 Radisson St. Rick Jerry, Scribe, 1144 Radisson St., Green Bay, WI 54302, 920-621-5188

JANESVILLE—Rock River Encampment #3
Meets the 1st Sat. at 10 AM, IOOF Hall, 22 N. Main St., Dale Stevenson, Scribe, 5807 S. County Rd. D, Beloit, WI 53511, 608-931-2586

MILWAUKEE—Wisconsin Encampment #1
Meets the 3rd Sat. at 10 AM, 4729 W. National Ave., Richard Smith, Scribe, 109 Dean Rd., Belgium, WI 53004-9523, 262-476-5085

Grand Lodge Office Hours:
8:30 A.M. to 3:00 P.M.
To all Odd Fellow and Rebekah Lodges
Please send your lodge items of interest, a list of your new members with their addresses and coming events to the:
Editor of The Wisconsin Odd Fellow
1304 S. Webster Ave.
Green Bay, WI 54301-2502
Telephone (920) 406-9860
or e-mail: grandlodge@ioofwi.org
The items must be in by the first of the preceding month of issue. Thank you.
PLEASE SEND CHANGE OF ADDRESS TO:
grandsecretary@ioofwi.org

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We are trying to save some cost by e-mailing as many papers as we can.

CANTONS

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GREEN BAY—Canton Bay Verte #11

Meets 3rd Sat. at 1:30 PM (except July & Aug.)
1144 Radisson St., Contact: Capt. Joyce Proulx,
Clerk, 490 Tyrolian Dr., Green Bay, WI 54302-5143
920-468-1436

JANESVILLE—Canton Black Rock #6

Meets the 3rd Sat. at 10 AM, 22 N. Main St.,
Contact: Lt. Col. Dale Stevenson, Clerk,
5807 County Rd. D, Beloit, WI 53511
608-931-2586

MILWAUKEE—Canton Milwaukee #1

Meets the 3rd Sat. at 11 AM, 4729 W. National
Ave., Contact: Lt. Col. Richard Smith, Clerk,
109 Dean Rd., Belgium, WI 53004-9523
262-476-5085

THE WISCONSIN ODD FELLOW

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Member



**"Devoted to the
Interest of
ODD FELLOWSHIP"**

*"Promoting Odd Fellowship
Through positive communication."*

Grand Lodge Office Hours:

8:30 A.M. to 3:00 P.M.

**If you call before or after hours,
Please leave a message so we can
Return your phone call.**

JOYCE PROULX, Editor

E-mail: grandlodge@ioofwi.org Phone: (920) 406-9860

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